

# **LAWFUL EMPLOYMENT PRACTICES AGENDA**

**Wyndham Hotel –Richmond  
Tuesday, May 3, 2016  
Holiday Inn Tanglewood -Roanoke  
Thursday, May 12, 2016**

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## **Day One**

3:00 p.m. Hotel Check-in (if Applicable)

## **Day Two**

7:00 a.m. Breakfast Registration

8:00 a.m. Welcome & Introduction

8:05 a.m. Documentation/Discrimination Based on Race, Color, Religion

8:40 a.m. Avoiding Sexual Harassment Claims

9:30 a.m. Age Discrimination Employment Act

10:30 a.m. Americans with Disability Discrimination - ADA

11:15 a.m. Uniformed Services Employment and Re-Employment Rights Acts  
USERRA outline

12:00 p.m. Lunch

1:00 p.m. Political Patronage

2:30 p.m. Grievance Procedures

3:15 p.m. Fair Labor Standards Act/Litigation

4:00-5:00 p.m. Exam

5:00 p.m. Adjourn

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Curriculum and course materials developed by the law firm of Thompson & McMullan, P.C.  
Exam administered by the Weldon Cooper Center- Presented by Victor O. Cardwell and  
Thomas M. Winn, III with Rogers Woods Attorneys At Law.