

COMPENSATION BOARD DOCKET #09/08

February 18, 2009

EMPLOYEE RECOGNITION

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|---------------------|----------------|--|-------------------|---|
| CHESTERFIELD COUNTY | SHERIFF | <p>01-30-09 Email from Pam Lester, Chesterfield County Sheriff's Office Senior Human Resource Technician, regarding Compensation Board staff:</p> <p>"First let me introduce myself...I am Pam Lester with the Chesterfield County Sheriff's Office. I have been several years but have just very recently acquired the duties involving the State Compensation Board. I was left with no training and little notes to go by. I have had to speak with Regina Hill on several occasions to help me in my new duties and walk me through some processes. I would like to commend her for being very nice, patient and knowledgeable in her job. She made learning this new duty much easier and I greatly appreciate it."</p> | N/A | The Compensation Board wishes to thank the Sheriff's office for their kind remarks. |
| CITY OF BRISTOL | SHERIFF | <p>02-10-09 Card from Major Dave Maples, City of Bristol Sheriff's office, regarding Compensation Board Staff:</p> <p>"Joe, on behalf of the Sheriff's Office, please accept my appreciation for your assistance in preparing our report."</p> | N/A | The Compensation Board wishes to thank the Sheriff's office for their kind remarks. |

307-09-08: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|-----------------------------------|----------------|--|-------------------|---|
| WESTERN VIRGINIA REGIONAL JAIL | SUPERINTENDENT | <p>1-30-09 Superintendent requests funding for the 194 new jail positions to staff the new Western Virginia Regional Jail beginning on March 1, 2009. Staff notes that 164 of these positions are new positions, and 30 will be transferred positions from 3 existing facilities at Franklin County, Montgomery County, and Roanoke County. Officer states that construction of their facility is scheduled to be completed on March 9, 2009, and they will begin housing inmates on March 16, 2009.</p> <p>Officer requests early funding for positions based upon approved funding for March 1, 2009, in accordance with the provisions of paragraph D, Item 69, Chapter 879, 2008 Acts of Assembly.</p> | \$1,422,984 | The Compensation Board approved funding effective March 1, 2009 for the 164 new positions in accordance with Paragraph D, Item 69, Chapter 879, and approved funding effective March 16, 2009 for the 30 positions transferring from the local jails in Franklin, Montgomery, and Roanoke counties. |
| RIVERSIDE REGIONAL JAIL | SUPERINTENDENT | <p>1-27-09 Officer requests an exception to the 90-Day Vacancy Policy for position number 00226 currently classified as a RC8 with a salary of \$31,557. This position is currently filled with officer Nicholas Glasscock who has been on leave without pay since July 2008. They would like to switch this individual with an officer that has been fully locally funded since his hire date of 1/20/09 as a RC7 with Compensation Board salary of \$28869.</p> | \$7,217 | Approved as an exception to policy, based upon the specific conditions stated by the officer. |

307-09-08: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|-------------------------|----------------|--|-------------------|---|
| RIVERSIDE REGIONAL JAIL | SUPERINTENDENT | 02-02-09 The following locality is requesting a One Time Fund Transfer from Active Duty Vacancy Savings to Temporary Funds. Officer states that they would like to continue to be able to use active duty vacancy savings funds to pay for temporary positions. The jail currently has five officer positions on military active duty leave. | \$0 | Approved per the Compensation Board's FY09 Budget Priorities and Policies. This is a one-time transfer, not in the base budget. |

| FIPS | Office | Locality Name | Request Date | From Category | To Category | Amount Available | Amount Requested |
|---------------|--------|-------------------------|--------------|-----------------------------|-----------------|--------------------|--------------------|
| 465 | 307 | Riverside Regional Jail | 02/02/09 | Active Duty Vacancy Savings | Temporary Funds | \$57,809.92 | \$57,809.92 |
| Totals | | | | | | \$57,809.92 | \$57,809.92 |

772-09-08: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|-------------------|-------------------------|---|-------------------|--|
| ROCKINGHAM COUNTY | COMMONWEALTH'S ATTORNEY | 2-10-2009 Officer requests an exception to the 90-day Vacancy Rule effective February 27, 2009. Position 00009, JATTI \$40,641, will become vacant and requests to fill this position effective March 2, 2009. Officer states this exception is being sought due to the county budget cuts forcing them to eliminate a locally funded assistant attorney position. This is an invaluable employee and officer seeks to retain his knowledge and expertise by putting him into a Compensation Board position as soon as the vacancy occurs. | \$10,160.25 | The Compensation Board did not approve this request, per FY09 Budget Priorities and Policies identified May 1, 2008. A 90-day vacancy policy is in effect as a part of the Governor and General Assembly's approved Budget Reduction plans for FY09. |

771-09-08: COMMISSIONERS OF THE REVENUE

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|-------------------|-----------------------------|---|-------------------|--|
| BUCKINGHAM COUNTY | COMMISSIONER OF THE REVENUE | <p>02-04-2009 Acting Officer requests additional Temporary Funding at \$6639.00. This is equivalent to position # 1 MDIII budgeted at \$26,556 from January 1, 2009 to March 31, 2009. The election will be held on March 31, 2009.</p> <p>This request for "additional" funding is made in lieu of a request to transfer these funds to Temporary Funds, as she understands that the Compensation Board's interpretation of §24.2-226 and 228 is that position # 1 MDIII is not vacant during the period in which she is the Acting Commissioner, consequently funds cannot be transferred from this position.</p> | \$0 | Approved at no additional cost to the Compensation Board. |
| ROANOKE COUNTY | COMMISSIONER OF THE REVENUE | <p>02-04-2009 Officer requests an exception to the 90-Day Vacancy Policy for pos. 00011, budgeted at \$20,208 which will become vacant 2-13-2009. Officer states that leaving the position vacant will create a severe hardship during the spring billing.</p> | \$0 | The Compensation Board did not approve this request, per FY09 Budget Priorities and Policies identified May 1, 2008. A 90-day vacancy policy is in effect as a part of the Governor and General Assembly's approved Budget Reduction plans for FY09. |
| LUNENBURG COUNTY | COMMISSIONER OF THE REVENUE | <p>02-04-2009 Officer requests an exception to the 90-Day Vacancy Policy for pos. 00001, budgeted at \$5,760 which will become vacant 2-27-2009. Officer states that leaving the position vacant will create a severe hardship as her other deputy retired at 1-31-2009.</p> <p>Position 1 represents 50% of her total staff.</p> | \$1440 | Approved as an exception to policy, based upon the specific conditions stated by the officer. |

771-09-08: COMMISSIONERS OF THE REVENUE

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|-------------------|-----------------------------|--|-------------------|--|
| CITY OF LYNCHBURG | COMMISSIONER OF THE REVENUE | 02-11-2009 The following officer requests to transfer the remainder of the salaries of the following positions that will remain vacant for the entire fiscal year. These positions have been vacant for the entire FY09 and officer does not intend to fill them. Officer wishes to use the funds to pay for positions currently funded by the city. | \$0 | The Compensation Board did not approve this request, per FY09 Budget Priorities and Policies identified May 1, 2008. Accrued vacancy savings is not available for transfer to other budget categories as a part of the Governor and General Assembly's approved Budget Reduction plans for FY09. |

| FIPS | Office | Locality | Request Date | FROM POSITION # | CLASS | CB Salary | To Category | Amount Requested |
|-------------|---------------|-------------------|---------------------|------------------------|--------------|------------------|--------------------|-------------------------|
| 680 | 771 | City of Lynchburg | 02/11/2009 | 00001 | DII | \$23,831 | Temporary | \$9,929.58 |
| 680 | 771 | City of Lynchburg | 02/11/2009 | 00009 | DIII | \$28,340 | Temporary | \$11,808.33 |
| | | | | | | | Total | \$21,737.91 |

774-09-08: TREASURERS NONE.

773-09-08: CIRCUIT COURT CLERKS

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|----------------------|---------------------|---|-------------------|--|
| Charlottesville City | CIRCUIT COURT CLERK | 2-9-09 Officer requests remainder of FY09 \$4 available balance in the amount of \$47,961 for services from vendor ILS (software, scanner, data conversion services for marriage licenses [Purpose Code F], and land records automation services [maintenance]). The Clerk certified in July 2008 to currently providing secure remote access (SRA) to land records. A February 9, 2009 re-certification of SRA accompanied this request. | \$47,961 NGF | The Compensation Board approved your request for use of the equipment and services portion of your TTF funding based on the criteria set out in §17.1-279. |

OTHER MATTERS

NEW BUSINESS:

| | <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|----|---|--------------------|---|-------------------|----------------------------------|
| 1. | MEETING MINUTES | COMPENSATION BOARD | Staff presents minutes for approval as follows: Docket # 09/07. | N/A | Approved. |
| 2. | MONTHLY ACTIVITY REPORT- LIDS AUDITS & JAIL COST REPORT REVIEWS | COMPENSATION BOARD | Staff presents monthly activity report for Local Inmate Data System (LIDS) Jail Audits and Jail Cost Report Reviews. | N/A | Noted. |
| 3. | ANNUAL LIDS AUDIT STATUS REPORT | COMPENSATION BOARD | Staff presents annual LIDS Audit Status Report | N/A | Noted. |
| 4. | COMPENSATION BOARD MEETINGS | COMPENSATION BOARD | Confirmation of upcoming Board meetings: Wednesday, March 25, 2009 at 11:00 a.m and Wednesday, April 22 nd at 12:30 pm. | N/A | Approved. |
| 5. | TRAINING STATUS REPORT | COMPENSATION BOARD | Staff presents training status report. | N/A | Noted. |
| 6. | BUDGET HEARING | COMPENSATION BOARD | Compensation Board Budget Hearing is scheduled for Wednesday, April 22 nd at 11:00 am in the Compensation Board Conference Room. | N/A | Approved. |
| 7. | LAWFUL EMPLOYMENT FOR CONSTITUTIONAL OFFICERS | COMPENSATION BOARD | Registration opened Monday, February 16, 2009. The training is tentatively scheduled to be held at the Courtyard by Marriott Richmond North, Glen Allen on March 18-19, 2009. | N/A | Noted. |

OTHER MATTERS

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|---|-----------------------|---|-------------------|----------------------------------|
| 8. TECHNOLOGY TRUST FUND | COMPENSATION BOARD | <p>Collections: FY09 YTD collections from July 2008 through January 2009 totaled \$4,379,549.65, which is a 17.42% decrease compared to the same period in FY08.</p> <p>Expenditures: FY09 YTD expenditures through February 11, 2009, which represents the reimbursement for July 2008 through partial payment of January 2009, total \$5,044,436.30 which is 40.0% of budgeted funding.</p> <p>Projections:</p> <ol style="list-style-type: none"> 1. Based on current collections, FY09 TTF collections would be approximately \$7.5 million, a decrease of 17.44% over FY08 collections. 2. Based on a projected reduction in recordings of an additional 10% over the remainder of FY09, collections for FY09 would be \$7.19 million, a decrease of 20.88% over FY08 collections. 3. The 2009 Six Year Nongeneral Fund Revenue Estimate submitted to the Department of Planning and Budget includes FY09 projected collections of \$7,682,761. | N/A | Noted. |
| 9. FEBRUARY 2, 2009 SUBMISSION DATE | COMPENSATION BOARD | Staff recommends acceptance of budget request submissions and career development program certifications received on Monday, February 2, 2009 as meeting the intent of the statutory and budget language requirements of February 1, given that February 1 occurred on a Sunday and not a work day for the purposes of receiving such certifications. | N/A | Approved. |

FOR YOUR INFORMATION
NONE.

**CLOSED MEETING
COMPENSATION BOARD DOCKET #09/08
February 18, 2009**

NO CLOSED MEETING.

1) MOTION FOR "CLOSED MEETING" by _____. (_____ seconded the motion).

- Under the provisions of Section 2.2-3711.A.1, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** to discuss personnel issues—discussion of interview applicants, assignment, appointment, promotion, performance, salaries, discipline or resignation of specific officers, appointees or employees.
- Under the provisions of Section 2.2-3711.A.7, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** for consultation with legal counsel and/or briefing by staff members pertaining to actual or "probable litigation" concerning

When the closed meeting is complete, the public body must ***immediately*** reconvene in open session and take a recorded vote of its members in roll call fashion.

MOTION BY _____: I move to certify that only public business exempt from the Act was discussed.
(_____ seconded the motion.)

| | | |
|-----------------------------|------------------------------|-----------------------------|
| Frank Drew, Chairman | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Walter J. Kucharski, Member | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Janie E. Bowen, Member | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

AND

MOTION BY _____: I move to certify that only public business matters identified in the motion to convene the closed meeting were discussed. (_____ seconded the motion.)

| | | |
|-----------------------------|------------------------------|-----------------------------|
| Frank Drew, Chairman | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Walter J. Kucharski, Member | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Janie E. Bowen, Member | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

Any member who cannot certify must state the specific details of the unauthorized discussion on the record. That record can be used as evidence in a lawsuit brought against the public body for violating the Act.

HANDCARRY COMPENSATION BOARD DOCKET #09/08 February 18, 2009

EMPLOYEE RECOGNITION
NONE.

308-09-08: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|-----------------|----------------|--|-------------------|---|
| MONTGOMERY JAIL | SHERIFF | <p>02-17-09 Officer requests an exception to the 90 day vacancy policy for position 00091 a C8 currently budgeted at \$30,863 in order to switch the Compensation Board employee, Alley, with a locally funded employee, Akers.</p> <p>Officer states that these requests are due to staff changes resulting from the new regional jail opening and the transitioning of several positions to the new jail and other areas of the Sheriff's office. He would like to make this switch effective 3/16/08.</p> | \$0 | Approved as an exception to policy, based upon the specific conditions stated by the officer. |

772-09-08: COMMONWEALTH'S ATTORNEYS
NONE.

771-09-08: COMMISSIONERS OF THE REVENUE

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|-----------------|-----------------------------|--|-------------------|---|
| See Below | COMMISSIONER OF THE REVENUE | 2-12-09 Officer requests Board approval to provide the following Weldon Cooper certified deputies to the Career Development Audit Committee for consideration to retain Master status and the salary increase associated with the program. The deputies were erroneously omitted from the FY10 Budget Request. The officer did not realize they were required to list "currently" certified deputies, as well as "newly" certified deputies in the FY09 Budget Request. The deputies were Weldon Cooper certified as of last year are not currently receiving the increase, but are applying for re-certification: | \$0 | Compensation Board approved inclusion of the Officer's certification of CDP for these deputy positions with all other program certifications for deputies as an exception to policy and based upon specific conditions stated by the Officer. Approval of pay raise associated with certification of CDP will be considered with all deputy certifications during the budget approval process prior to May 1, 2009. |

| FIPS | Locality | Request Date | DEPUTY | POSITION | CLASS |
|-------------|-----------------|---------------------|-------------------|-----------------|--------------|
| 660 | Harrisonburg | 02/07/08 | Martha Fahrney | 00005 | DI |
| 660 | Harrisonburg | 02/07/08 | Nancy Lawson | 00001 | DII |
| 660 | Harrisonburg | 02/07/08 | Virginia Neunlist | 00004 | DIV |

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|-----------------|-----------------------------|--|-------------------|---|
| See Below | COMMISSIONER OF THE REVENUE | 02-12-2009 Officer requests Board approval to provide the following Weldon Cooper certified deputies to the Career Development Audit Committee for consideration to maintain the status associated with the program. These deputies were erroneously omitted from the FY10 Budget Request. The officer did not realize they were required to list "currently" certified deputies, as well as "newly" certified deputies in the FY10 Budget Request. These deputies are currently not receiving the increase, and are applying for certification: | \$0 | Compensation Board approved inclusion of the Officer's certification of CDP for these deputy positions with all other program certifications for deputies as an exception to policy and based upon specific conditions stated by the Officer. Approval of pay raise associated with certification of CDP will be considered with all deputy certifications during the budget approval process prior to May 1, 2009. |

| FIPS | Locality | Request Date | DEPUTY | POSITION | CLASS |
|-------------|-----------------|---------------------|-----------------|-----------------|--------------|
| 650 | City of Hampton | 02/13/08 | Kristen Findley | 00001 | DI |
| 650 | City of Hampton | 02/13/08 | Deborah Shaw | 00008 | DI |

774-09-08: TREASURERS

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|-----------------|----------------|---|-------------------|---|
| See Below | TREASURER | 02-12-2009 Officer requests Board approval to provide the following Weldon Cooper certified deputies to the Career Development Audit Committee for consideration to maintain the status associated with the program. These deputies were erroneously omitted from the FY10 Budget Request. The officers did not realize they were required to list "currently" certified deputies, as well as "newly" certified deputies in the FY10 Budget Request. These deputies are currently not receiving the increase, and are newly applying for certification: | \$0 | Compensation Board approved inclusion of the Officer's certification of CDP for these deputy positions with all other program certifications for deputies as an exception to policy and based upon specific conditions stated by the Officer. Approval of pay raise associated with certification of CDP will be considered with all deputy certifications during the budget approval process prior to May 1, 2009. |

| FIPS | Locality | Request Date | DEPUTY | POSITION | CLASS |
|-------------|----------------------|---------------------|--------------------|-----------------|--------------|
| 093 | Isle of Wight County | 02/13/09 | Shirley McConnell | 00005 | DII |
| 093 | Isle of Wight County | 02/13/09 | Cheryl McClannahan | 00006 | DI |

| | | | | |
|----------------------|-----------|--|-----|---|
| CITY OF FALLS CHURCH | TREASURER | 02-17-2009 Officer requests Board approval for Cathy Kaye, who is a Weldon Cooper Certified Officer, to be forwarded to the Career Development Program Audit Committee for consideration to maintain the salary increase associated with the program. The officer mistakenly omitted the Collection Rates and Due Dates for Personal Property and Real Estate and COIN did not require her to enter this prior to certifying her budget request. This officer is currently receiving the increase and is applying for recertification. | \$0 | Compensation Board approved as a one-time exception inclusion of Treasurer's certification of CDP with all other program certifications as an exception to policy based upon specific conditions stated by the Officer and Compensation Board staff. Approval of a pay raise associated with certification of CDP will be considered with all officer certifications during the budget approval process prior to May 1, 2009. |
|----------------------|-----------|--|-----|---|

| | | | | |
|-----------------|-----------|--|-----|---|
| RICHMOND COUNTY | TREASURER | 02-12-2009 Officer requests Board approval for Kristie Brann, who is a Weldon Cooper Certified Deputy, to be forwarded to the Career Development Program Audit Committee for consideration to maintain the 'Master Deputy' status associated with the program. The deputy was erroneously omitted from the FY10 Budget Request. The officer did not realize she was required to list "currently" certified deputies, as well as "newly" certified deputies in the FY10 Budget Request. This deputy was certified in FY09. She is not currently receiving the increase and is applying for recertification. | \$0 | Compensation Board approved inclusion of the Officer's certification of CDP for these deputy positions with all other program certifications for deputies as an exception to policy and based upon specific conditions stated by the Officer. Approval of pay raise associated with certification of CDP will be considered with all deputy certifications during the budget approval process prior to May 1, 2009. |
|-----------------|-----------|--|-----|---|

774-09-08: TREASURERS

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|-----------------|----------------|--|-------------------|---|
| LOUISA COUNTY | TREASURER | 02-17-2009 Officer requests Board approval to provide Frances B Goodman MDIV, pos 1, who is a Weldon Cooper certified deputy, to the Career Development Audit Committee for consideration to maintain the salary increase associated with the program. She was erroneously omitted from the FY10 Budget Request. The officer did not realize she was required to list "currently" certified deputies, as well as "newly" certified deputies in the FY10 Budget Request. The deputy is currently receiving the increase, and is applying for recertification. | \$0 | Compensation Board approved inclusion of the Officer's certification of CDP for these deputy positions with all other program certifications for deputies as an exception to policy and based upon specific conditions stated by the Officer. Approval of pay raise associated with certification of CDP will be considered with all deputy certifications during the budget approval process prior to May 1, 2009. |
| BATH COUNTY | TREASURER | 02-12-2009 Officer requests Board approval for Mary Susan Blankenship, who is a Weldon Cooper certified officer, to be forwarded to the Career Development Program Audit Committee for consideration to maintain the salary increase associated with the program. The officer entered all of the required criteria but the COIN system did not require that she certify the program prior to certifying her budget request. This officer is currently receiving the increase and is applying for recertification. | \$0 | Compensation Board approved as a one-time exception inclusion of Treasurer's certification of CDP with all other program certifications as an exception to policy based upon specific conditions stated by the Officer and Compensation Board staff. Approval of a pay raise associated with certification of CDP will be considered with all officer certifications during the budget approval process prior to May 1, 2009. |
| BATH COUNTY | TREASURER | 02-12-2009 Officer requests Board approval to provide Ruth B Smith MDII, pos 1, who is a Weldon Cooper certified deputy, to the Career Development Audit Committee for consideration to maintain the salary increase associated with the program. Ruth was erroneously omitted from the FY10 Budget Request. The officer did not realize she was required to list "currently" certified deputies, as well as "newly" certified deputies in the FY10 Budget Request. The deputy is currently receiving the increase, and is applying for recertification. | \$0 | Compensation Board approved inclusion of the Officer's certification of CDP for these deputy positions with all other program certifications for deputies as an exception to policy and based upon specific conditions stated by the Officer. Approval of pay raise associated with certification of CDP will be considered with all deputy certifications during the budget approval process prior to May 1, 2009. |

774-09-08: TREASURERS

NEW BUSINESS:

| <u>LOCALITY</u> | <u>OFFICER</u> | <u>REQUEST</u> | <u>TOTAL COST</u> | <u>COMPENSATION BOARD ACTION</u> |
|--------------------|----------------|---|-------------------|---|
| SOUTHAMPTON COUNTY | TREASURER | 01-27-2009 Officer elected to reduce his salary as a part of the budget reductions of 2004. He now requests to have his salary restored to what it would have been prior to the budget reduction. Officer acknowledges that he cannot increase his total reimbursable budget and requests to reduce the salaries of his deputies equally. Staff notes that resulting total budgeted amount is less due to difference in the reimbursement rates for the officer versus staff positions. | \$0 | Approved at no additional cost to the Compensation Board. |

| <i>Name</i> | <i>Current Budgeted Salaries</i> | <i>Proposed Budgeted Salaries</i> |
|------------------------|----------------------------------|-----------------------------------|
| <i>Britt (Officer)</i> | <i>\$64,992</i> | <i>\$70,859</i> |
| <i>Bunn</i> | <i>22,769</i> | <i>19,190</i> |
| <i>Horne</i> | <i>18,540</i> | <i>14,961</i> |
| <i>Griffin</i> | <i>25,184</i> | <i>21,606</i> |
| <i>Total</i> | <i>\$131,485</i> | <i>\$126,616</i> |

773-09-08: CIRCUIT COURT CLERKS

NONE.

OTHER MATTERS

NONE.

**FOR YOUR INFORMATION
NONE.**

h:/bullock/AdminAsstBackup/Docket/02FY09Minutes

Public Body: Compensation Board
Date: February 18, 2009
Time: 11:00 a.m.
Location: Compensation Board Conference Room
Oliver Hill Building, 102 Governor Street
Richmond, VA 23219
Members: Frank Drew, Chairman (present)
Walt Kucharski (present)
Janie Bowen (absent)