

COMPENSATION BOARD DOCKET #09/03

September 17, 2008

EMPLOYEE RECOGNITION
NONE

307-09-03 SHERIFFS AND JAILS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	TOTAL COST	<u>COMPENSATION BOARD ACTION</u>
NEW RIVER VALLEY REGIONAL JAIL	SUPERINTENDENT	<p>8-21-08 Superintendent requests an exception to the 90 day vacancy policy to fill the following 2 cook positions. Position 00110, RCKB budgeted at \$24,911 vacant effective 07/23/08; position 00111 RCKB budgeted at \$23,723 vacant effective 08/22/08.</p> <p>The Officer states that they have a severe lack of help in the kitchen; of the 4 positions that are allocated they are down to 2 cooks to prepare food for 667 inmate trays. They have large turnover in the kitchen area and will have to use two corrections positions to backfill the cook positions. They are already short in corrections positions, and there is additional strain when officers are going to the academy, on sick leave, vacations, etc. This request for an exception is necessary to run a safe and efficient facility.</p>	\$0	The Compensation Board did not approve this request, per FY09 Budget Priorities and Policies identified May 1, 2008. A 90-day vacancy policy is in effect as a part of the Governor and General Assembly's approved Budget Reduction plans for FY09.

307-09-03 SHERIFFS AND JAILS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
LANCASTER COUNTY	SHERIFF	<p>8-21-08 Officer requests the Compensation Board approve a course offered through the Fairfax County Criminal Justice Training Academy as meeting the 8 hour requirement for Lawful Employment Training for participation in the Sheriffs Accreditation Career Development Program. The Sheriff states that he anticipates having accreditation through VALEPSC by November 2008. He nor anyone in his command staff was able to attend the Lawful Employment Training offered by the Compensation Board this spring.</p> <p>The course being offered through the Fairfax County Criminal Justice Training Academy will be held on October 14-15, 2008 and is 16 hours of training. The course will be taught by Attorney John Gibney who also does sessions for the Compensation Board Lawful Employment course. The agenda items for the course include sessions on documentation and examples of documentation, avoiding age and disability discrimination, grievance procedures, unemployment compensation, and the Fair Labor Standards Act among other topics.</p>	\$0	Approved as requested. The Compensation Board delegated authority to the Executive Secretary to approve this course as meeting the 8 hour requirement for CY08 for Lawful Employment Training for participation in the Sheriff's Career Development Program provided such request for approval is made in advance of the start of the class.

307-09-03: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
WESTERN TIDEWATER REGIONAL JAIL	SUPERINTENDENT	<p>9-2-2008 The Superintendent requests an exception to the 90 day vacancy policy to fill the following 12 positions.</p> <p>The newly appointed Superintendent states that these separations are a result of a facility wide investigation, and that they lost 11 officers in one week. The reduced staffing has created a hardship on the facility operations and the remaining staff and their current staffing level is well below state standards.</p> <p>Staff notes these positions represent 9% of 139 Compensation Board funded positions. Jail is due 44 emergency corrections officers not currently funded based on jail overcrowding.</p>	\$0	The Compensation Board approved an exception to the 90 day vacancy policy for 4 corrections positions, based upon the unique circumstances stated by the Superintendent.

Position #	Class	Budget Amount	Separation Date
00004	RC7	\$28,234	8/11/2008
00007	RC7	\$28,234	8/18/2008
00010	RC7	\$28,234	7/29/2008
00020	RC7	\$28,234	8/14/2008
00060	RC7	\$28,234	8/15/2008
00089	RC7	\$28,234	7/1/2008
00090	RC7	\$28,234	8/21/2008
00097	RC7	\$28,234	7/1/2008
00100	RC7	\$28,234	8/14/2008
00102	RC7	\$28,234	8/13/2008
00127	RC7	\$28,234	8/8/2008
00153	RC7	\$28,869	8/21/2008

772-09-03: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
HIGHLAND COUNTY	COMMONWEALTH'S ATTORNEY	8-22-2008 Officer requests an exception to the 60-Day, \$500 reimbursement policy. Officer states the Substitute Prosecutor did not submit the CB Form 22 to her office in a timely manner.	\$679.46	Approved as an exception to policy, based upon the specific conditions stated by the officer.

Prosecutor	Expenses From - To	Defendant	Total
John C. Singleton	01-03-2008 to 04-25-2008	Mark Allen Siron	\$182.32
John C. Singleton	01-16-2008 to 04-25-2008	Hamilton Jason Tyler	\$339.82
John C. Singleton	06-17-2008 to 06-18-2008	Earnest H. Lightner, Jr.	\$157.32
Total			\$679.46

772-09-03: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
WAYNESBORO CITY	COMMONWEALTH'S ATTORNEY	<p>8-26-2008 Officer requests an exception to the 60-Day, \$500 reimbursement policy. Substitute Prosecutors were unaware of the policy for filing reimbursement documents.</p> <p>James L. Camblos III and Thomas B. Weidner IV were both appointed as Substitute Prosecutors in the Commonwealth vs. James Henry Long, Jr. case heard in Orange County.</p> <p>Mr. Camblos incurred lodging expenses for Mr. Weidner.</p>	\$2,414.51	Approved as an exception to policy, based upon the specific conditions stated by the officer.

Prosecutor	Expenses From - To	Defendant	Total
James L. Camblos	02-07-2008 to 05-02-2008	James Henry Long, Jr.	\$1,943.23
Thomas B, Weidner	02-07-2008 to 05-02-2008	James Henry Long, Jr.	\$471.28
Total			\$2,414.51

772-09-03: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
BUCHANAN COUNTY	COMMONWEALTH'S ATTORNEY	<p>9-4-2008 Officer requests an exception to the 90-day Vacancy Policy for pos. #4, SEC budgeted at \$23,723, effective October 1, 2008.</p> <p>Officer states there are only three administrative positions in this office. Pos. #4 became vacant July 30, 2008 and effective October 3rd, the only Paralegal employee, pos #7 PA, budgeted at \$27,277 will be on extended medical leave, for an unknown length of time.</p> <p>Officer states this puts a hardship on the one remaining admin employee to serve the public, responsibilities of the office and assist 5 attorneys for the month of October.</p>	\$1,976.92	Approved as an exception to policy, based upon the specific conditions stated by the officer.
CHARLES CITY COUNTY	COMMONWEALTH'S ATTORNEY	<p>9-4-2008 Officer requests an exception to the 90-Day Vacancy Policy for pos. 00002 SEC budgeted at \$28,884, which will become vacant 12-31-2008.</p> <p>Officer states this position represents 50% of the staffing of the office.</p>	\$7,365.42	Approved as an exception to policy, based upon the specific conditions stated by the officer.
DANVILLE CITY	COMMONWEALTH'S ATTORNEY	<p>9-4-2008 Officer requests an exception to the Vacancy Savings Policy to transfer Vacancy Savings at \$7,564.16 to Temporary Funds.</p> <p>Officer states, even though he could fill both pos. 10 and 11 right away, both candidates for the positions will not learn the results of the Bar Exam until mid October.</p> <p>Having been hired effective Sept. 2, 2008, Officer requests to pay these two candidates from Temporary Funds until receiving the Bar Exam results.</p>	\$7,564.16	The Compensation Board did not approve this request, per FY09 Budget Priorities and Policies identified May 1, 2008. Accrued vacancy savings is not available for transfer to other budget categories as a part of the Governor and General Assembly's approved Budget Reduction plans for FY09.

772-09-03: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
FREDERICKSBURG CITY	COMMONWEALTH'S ATTORNEY	<p>9-8-2008 Effective September 1, 2008, Acting Commonwealth's Attorney requests additional Temporary Funding at \$13,198.52. This is equivalent to position #00006 JATTI at \$45,410 from September 1, 2008 to December 15, 2008. The special election will be held on December 16, 2008.</p> <p>This request for "additional" funding is made in lieu of a request to transfer these funds to Temporary Funds budget, as I understand that the Compensation Board's interpretation of §24.2-226 and 228 is that position #00006 JATTI is not vacant during the period in which I am the Acting Commonwealth's Attorney, consequently funds cannot be transferred from this position.</p>	\$0	Approved at no additional cost to the Compensation Board.
COLONIAL HEIGHTS CITY	COMMONWEALTH'S ATTORNEY	<p>9-9-2008 Officer requests an exception to the 90-Day Vacancy Policy for pos. 00009 PA budgeted at \$23,723, which became vacant 9-4-2008.</p> <p>Officer states each of the three administrative positions are specifically assigned to one of the three courts in the city of Colonial Heights. Pos. 00009 is assigned to the Circuit Court and has the highest volume of caseload in the office.</p>	\$5,930.75	The Compensation Board did not approve this request, per FY09 Budget Priorities and Policies identified May 1, 2008. A 90-day vacancy policy is in effect as a part of the Governor and General Assembly's approved Budget Reduction plans for FY09.
PORTSMOUTH CITY	COMMONWEALTH'S ATTORNEY	<p>9-9 -2008 Officer requests to correct the salary of the New Hire for pos. 17, SEC inadvertently entered into the system May 5, 2008 at the entry salary of 23,723. Position 17, SEC was budgeted at 25,433.</p> <p>Officer states, based on Comp Board New Hire salary policy, the employee qualified for the budgeted salary 25,433 but officer inadvertently entered the entry level salary on the personnel action and requests to retroactively set the salary at the budgeted amount of 25,433 effective July 1, 2008.</p>	\$142.50	Approved as an exception to policy, based upon the specific conditions stated by the officer.

772-09-03: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
BEDFORD COUNTY	COMMONWEALTH'S ATTORNEY	<p>9-11-2008 Officer requests an exception to the 90-Day Vacancy Policy for positions 00006 and 00009, which represent one third the attorney staff of this office.</p> <p>Officer states position 00006 JATTI budgeted at \$20,907, to become vacant effective 9-19-2008, is the only assistant attorney responsible for the Juvenile & Domestic Relations Court in this office.</p> <p>The Compensation Board approved an exception to the 90-day Vacancy policy for position 00009 ATTI budgeted at \$45,385, at the August Board Meeting. Officer filled the position effective August 1, 2008, but this employee resigned effective August 31, 2008.</p> <p>Officer states if unable to fill position 00009 ATTI budgeted at \$45,385 prior to the 90-days, this office may be forced to decline prosecution of some non-violent felonies and not participate in any misdemeanor prosecutions (to include DUIs).</p>	<p>\$5,226.75</p> <p>\$11,346.25</p>	<p>The Compensation Board did not approve this request, per FY09 Budget Priorities and Policies identified May 1, 2008. A 90-day vacancy policy is in effect as a part of the Governor and General Assembly's approved Budget Reduction plans for FY09.</p>
CONVERSION OF PART-TIME COMMONWEALTH'S ATTORNEY TO FULL-TIME	COMMONWEALTH'S ATTORNEY	<p>Staff requests consent of the Compensation Board for Commonwealth's Attorneys' conversion request from part-time to full-time status. Of 6 part-time Commonwealth's Attorneys' offices eligible to elect conversion to full-time status, Cumberland County has elected to convert. With the Compensation Board's concurrence, staff will include a budget amendment with its Fall 2008 budget submission to DPB to fund the conversion of this one office, effective July 1, 2009. Anticipated cost for FY10 to convert this one office to full-time status is \$106,722.</p>	N/A	<p>The Compensation Board consents to the conversion of the Cumberland County Commonwealth Attorney's Office from part-time to full-time status, effective July 1, 2009, contingent upon appropriation by the General Assembly for this purpose.</p> <p>The Compensation Board directed staff to seek funding for such conversion in the Fall 2008 budget request process through the Department of Planning and Budget.</p>

771-09-03: COMMISSIONERS OF THE REVENUE

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
SMYTH COUNTY	COMMISSIONER OF THE REVENUE	<p>09-02-08 Officer requests an exception to the 90-Day Vacancy policy for pos. 00002, budgeted at \$36,840 which will be vacated 12/31/08.</p> <p>This position represents 33% of the officer's staff and to hold position 00002 vacant would leave the officer with only two employees and no chief deputy.</p>	\$9,210	The Compensation Board did not approve this request, per FY09 Budget Priorities and Policies identified May 1, 2008. A 90-day vacancy policy is in effect as a part of the Governor and General Assembly's approved Budget Reduction plans for FY09.

774-09-03: TREASURERS

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
PULASKI COUNTY	TREASURER	9-10-08 Officer requests an exception to the 90-Day Vacancy Policy for pos. 00005, budgeted at \$18,828, which will become vacant September 23, 2008.	\$4,707	The Compensation Board did not approve this request, per FY09 Budget Priorities and Policies identified May 1, 2008. A 90-day vacancy policy is in effect as a part of the Governor and General Assembly's approved Budget Reduction plans for FY09.
FRANKLIN CITY	TREASURER	<p>09-04-08 The following officer requests to transfer the salaries of the positions that will remain vacant for the entire fiscal year. Officer made the same request July '07. Officer recognizes this is a late request. A close family member passed away and distracted her from making the request again in July '08</p> <p>Staff notes that this office is reimbursed 100% by the Compensation Board, however officer has sought reimbursement for no more than ½ these amounts in the last 2 years.</p>	\$0	The Compensation Board approved transfer of 50% of these amounts as an exception to policy, based upon the unique conditions stated by the officer.

FIPS	Office	Locality	Request Date	FROM POSITION #	CLASS	To Category	Amount Requested
620	774	City of Franklin	09/04/08	00002	DII	Temporary	\$33,885
620	774	City of Franklin	09/04/08	00003	DI	Office Expense	\$9,786
						Total	\$43,671

773-09-03: CIRCUIT COURT CLERKS

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
FY09 TECHNOLOGY TRUST FUND BUDGET REQUESTS	CIRCUIT COURT CLERK	<p>Compensation Board staff present TTF budgets from 120 Circuit Court Clerks all certifying to currently providing secure remote access (SRA) to land records' images to public (non-governmental) subscribers.</p> <p>In August 2008, 120 Clerks submitted \$4 budgets totaling \$10,846,834 out of a possible \$4 available balance of \$12,640,137 for technology equipment and/or services. Sixty (60) Clerks submitted \$1 Fund budgets totaling \$1,641,845 out of a possible \$1 Fund available balance of \$2,034,481 for technology equipment and/or services. The \$4 unbudgeted funds total \$1,793,303. Eighty-nine (89) Clerks requested \$1,780,034 for redaction from both \$4 monies and \$1 Fund monies combined. Eighteen (18) Clerks made Purpose Code F requests (for areas of the court than land records) totaling \$1,291,977.</p> <p>Available cash is sufficient to cover all requests. An additional appropriation of \$3,742,256 must be requested from the Department of Planning and Budget to meet the requests for funding.</p> <p>Included in the above request, the Clerk of Alexandria City requests TTF \$4 money in the amount of \$114,605 to redact 2,250,000 images. This request includes redaction of five fields to include social security number (SSN), date of birth, child's name and age, mother's maiden name, and actual signatures. Based upon the approved standard of 4 cents per image of SSN redaction, this request includes redaction of the additional fields at a cost of 1.09 cents per image.</p>	\$10,846,834 \$1,641,845	<p>Approved per the attached FY09 TTF Budget Request Spreadsheet. Approval for full funding is based upon the authority provided per 2008 Virginia Acts of Assembly, Chapter 879, Item 74, paragraph M to budget funds within available cash balances.</p> <p>The Compensation Board approved \$10,822,229 in \$4 requests and approved \$1,641,845 in \$1 Fund requests.</p> <p>The Compensation Board deferred action on the request for \$24,605 in funding for redaction of fields other than social security numbers, pending additional information from the officer. The Board requests that staff contact the officer to seek information regarding records to be redacted containing these items of information.</p>

FIPS	Locality	SRA Certification	FY09 \$4 Available Balance						FY09 \$1 Fund			Redaction Vendor	CB Approval	
			\$4 Available Balance	\$4 Equipmt	\$4 Services	\$4 Redaction	Purpose Code F	\$4 Un-Budgeted	\$1 Fund Equipmt	\$1 Fund Services	\$1 Fund Redaction		\$4 TOTAL	\$1 Fund TOTAL
001	ACCOMACK	Y	\$49,091	\$0	\$49,084	\$0	\$0	\$7	N/A	N/A	N/A	N/A	\$49,084	\$0
003	ALBEMARLE	Y	\$196,920	\$0	\$165,845	\$44,859	\$47,896	\$31,075	N/A	N/A	N/A	COTT	\$165,845	\$0
005	ALLEGHANY	Y	\$24,508	\$0	\$24,508	\$2,953	\$0	\$0	\$0	\$5,839	\$0	SCV	\$24,508	\$5,839
007	AMELIA	Y	\$37,196	\$0	\$37,196	\$6,977	\$0	\$0	\$0	\$17,600	\$0	ILS	\$37,196	\$17,600
009	AMHERST	Y	\$36,433	\$0	\$36,400	\$0	\$0	\$33	N/A	N/A	N/A	N/A	\$36,400	\$0

773-09-03: CIRCUIT COURT CLERKS

continued

FIPS	Locality	SRA Certification	FY09 \$4 Available Balance						FY09 \$1 Fund			Redaction Vendor	CB Approval	
			\$4 Available Balance	\$4 Equipmt	\$4 Services	\$4 Redaction	Purpose Code F	\$4 Un-Budgeted	\$1 Fund Equipmt	\$1 Fund Services	\$1 Fund Redaction		\$4 TOTAL	\$1 Fund TOTAL
011	APPOMATTOX	Y	\$23,806	\$0	\$23,806	\$0	\$0	\$0	\$0	\$6,358	\$0	N/A	\$23,806	\$6,358
013	ARLINGTON	Y	\$110,574	\$0	\$110,574	\$0	\$0	\$0	\$0	\$0	\$0	N/A	\$110,574	\$0
015	AUGUSTA	Y	\$129,653	\$560	\$107,798	\$5,433	\$36,507	\$21,295	N/A	N/A	N/A	SCV	\$108,358	\$0
017	BATH	Y	\$20,198	\$0	\$13,137	\$2,153	\$0	\$7,061	N/A	N/A	N/A	SCV	\$13,137	\$0
019	BEDFORD	Y	\$121,933	\$0	\$66,373	\$18,482	\$1,703	\$55,560	N/A	N/A	N/A	SCV	\$66,373	\$0
021	BLAND	Y	\$820	\$0	\$820	\$0	\$0	\$0	\$0	\$12,161	\$487	SCV	\$820	\$12,161
023	BOTETOURT	Y	\$54,996	\$0	\$54,996	\$4,053	\$0	\$0	\$0	\$0	\$0	SCV	\$54,996	\$0
025	BRUNSWICK	Y	\$21,963	\$0	\$21,963	\$0	\$0	\$0	\$0	\$25,999	\$16,807	SCV	\$21,963	\$25,999
027	BUCHANAN	Y	\$14,872	\$0	\$14,872	\$0	\$0	\$0	\$0	\$12,600	\$2,773	SCV	\$14,872	\$12,600
029	BUCKINGHAM	Y	\$17,818	\$1,600	\$16,218	\$0	\$0	\$0	\$0	\$10,595	\$0	N/A	\$17,818	\$10,595
031	CAMPBELL	Y	\$72,799	\$0	\$72,799	\$40,408	\$0	\$0	\$0	\$42,520	\$0	SCV	\$72,799	\$42,520
033	CAROLINE	Y	\$24,327	\$0	\$24,327	\$0	\$0	\$0	\$0	\$2,920	\$2,920	LOGAN	\$24,327	\$2,920
035	CARROLL	Y	\$18,598	\$0	\$18,598	\$0	\$0	\$0	\$0	\$30,273	\$2,176	LOGAN	\$18,598	\$30,273
036	CHARLES CITY COUNTY	Y	\$12,119	\$0	\$12,119	\$1,627	\$0	\$0	\$0	\$47,268	\$0	SCV	\$12,119	\$47,268
037	CHARLOTTE	Y	\$31,361	\$0	\$17,219	\$59	\$0	\$14,142	N/A	N/A	N/A	SCV	\$17,219	\$0
041	CHESTERFIELD	Y	\$369,598	\$0	\$369,598	\$19,705	\$0	\$0	\$0	\$0	\$0	LOGAN	\$369,598	\$0
043	CLARKE	Y	\$8,732	\$0	\$8,732	\$0	\$0	\$0	\$0	\$9,468	\$0	N/A	\$8,732	\$9,468
045	CRAIG	Y	\$16,407	\$0	\$16,407	\$6,784	\$0	\$0	\$0	\$42,037	\$0	SCV	\$16,407	\$42,037
047	CULPEPER	Y	\$80,159	\$0	\$50,581	\$4,453	\$0	\$29,578	N/A	N/A	N/A	SCV	\$50,581	\$0
049	CUMBERLAND	Y	\$17,666	\$13,500	\$4,166	\$0	\$0	\$0	\$1,000	\$19,395	\$0	N/A	\$17,666	\$20,395
051	DICKENSON	Y	\$5,273	\$0	\$5,273	\$0	\$0	\$0	\$0	\$83,702	\$1,042	SCV	\$5,273	\$83,702
053	DINWIDDIE	Y	\$50,824	\$0	\$50,824	\$0	\$0	\$0	\$0	\$45,892	\$26,592	SCV	\$50,824	\$45,892
057	ESSEX	Y	\$48,141	\$0	\$30,630	\$1,490	\$0	\$17,511	N/A	N/A	N/A	SCV	\$30,630	\$0
059	FAIRFAX COUNTY	Y	\$739,431	\$0	\$739,431	\$0	\$125,000	\$0	N/A	N/A	N/A	N/A	\$739,431	\$0
061	FAUQUIER	Y	\$74,737	\$0	\$74,737	\$18,306	\$18,703	\$0	N/A	N/A	N/A	COTT	\$74,737	\$0
063	FLOYD	Y	\$11,984	\$0	\$11,984	\$0	\$0	\$0	\$0	\$28,697	\$2,063	SCV	\$11,984	\$28,697
065	FLUVANNA	Y	\$20,570	\$0	\$20,570	\$0	\$0	\$0	\$0	\$17,770	\$1,840	LOGAN	\$20,570	\$17,770

773-09-03: CIRCUIT COURT CLERKS

continued

FIPS	Locality	SRA Certification	FY09 \$4 Available Balance						FY09 \$1 Fund			Reduction Vendor	CB Approval	
			\$4 Available Balance	\$4 Equipmt	\$4 Services	\$4 Redaction	Purpose Code F	\$4 Un-Budgeted	\$1 Fund Equipmt	\$1 Fund Services	\$1 Fund Redaction		\$4 TOTAL	\$1 Fund TOTAL
067	FRANKLIN COUNTY	Y	\$117,348	\$0	\$111,874	\$5,673	\$14,765	\$5,474	N/A	N/A	N/A	SCV	\$111,874	\$0
069	FREDERICK	Y	\$133,742	\$0	\$107,903	\$11,711	\$0	\$25,839	N/A	N/A	N/A	SCV	\$107,903	\$0
071	GILES	Y	\$58,989	\$0	\$58,989	\$0	\$0	\$0	\$0	\$0	\$0	N/A	\$58,989	\$0
073	GLOUCESTER	Y	\$71,471	\$0	\$71,471	\$0	\$0	\$0	\$0	\$0	\$0	N/A	\$71,471	\$0
075	GOOCHLAND	Y	\$44,821	\$0	\$44,821	\$2,230	\$0	\$0	\$0	\$0	\$0	SCV	\$44,821	\$0
077	GRAYSON	Y	\$8,429	\$0	\$8,429	\$1,538	\$0	\$0	\$0	\$26,055	\$0	SCV	\$8,429	\$26,055
079	GREENE	Y	\$17,957	\$0	\$17,957	\$0	\$0	\$0	\$0	\$0	\$0	N/A	\$17,957	\$0
081	GREENSVILLE	Y	\$39,999	\$0	\$38,344	\$5,562	\$0	\$1,655	N/A	N/A	N/A	SCV	\$38,344	\$0
083	HALIFAX	Y	\$17,057	\$0	\$17,057	\$3,673	\$0	\$0	\$0	\$65,236	\$10,060	SCV Logan	\$17,057	\$65,236
085	HANOVER	Y	\$221,773	\$39,563	\$182,210	\$100,823	\$900	\$0	N/A	N/A	N/A	AMCAD	\$221,773	\$0
087	HENRICO	Y	\$800,131	\$440,206	\$359,925	\$201,268	\$0	\$0	\$0	\$0	\$0	ILS	\$800,131	\$0
089	HENRY	Y	\$74,096	\$0	\$74,096	\$4,036	\$0	\$0	\$0	\$3,500	\$0	SCV	\$74,096	\$3,500
091	HIGHLAND	Y	\$31,176	\$0	\$31,176	\$225	\$0	\$0	\$0	\$0	\$0	SCV	\$31,176	\$0
093	ISLE OF WIGHT	Y	\$46,083	\$0	\$46,083	\$3,112	\$0	\$0	\$0	\$40,000	\$0	SCV	\$46,083	\$40,000
095	JAMES CITY COUNTY	Y	\$283,993	\$0	\$283,993	\$88,992	\$0	\$0	\$0	\$0	\$0	SCV	\$283,993	\$0
097	KING AND QUEEN	Y	\$3,311	\$0	\$3,311	\$1,543	\$0	\$0	\$0	\$37,323	\$0	SCV	\$3,311	\$37,323
099	KING GEORGE	Y	\$25,184	\$0	\$25,184	\$0	\$0	\$0	\$22,000	\$12,500	\$0	N/A	\$25,184	\$34,500
101	KING WILLIAM	Y	\$29,581	\$0	\$29,581	\$1,654	\$0	\$0	\$0	\$46,645	\$0	SCV	\$29,581	\$46,645
103	LANCASTER	Y	\$10,225	\$0	\$10,225	\$1,356	\$0	\$0	\$0	\$3,709	\$0	SCV	\$10,225	\$3,709
105	LEE	Y	\$7,511	\$0	\$7,511	\$0	\$0	\$0	\$0	\$10,329	\$5,872	SCV	\$7,511	\$10,329
107	LOUDOUN	Y	\$1,851,341	\$426,500	\$1,422,913	\$114,072	\$320,172	\$1,928	N/A	N/A	N/A	AMCAD DTS	\$1,849,413	\$0
109	LOUISA	Y	\$100,546	\$0	\$82,154	\$0	\$51,914	\$18,392	N/A	N/A	N/A	N/A	\$82,154	\$0
111	LUNENBURG	Y	\$14,554	\$0	\$14,554	\$4,205	\$0	\$0	\$0	\$67,900	\$0	SCV	\$14,554	\$67,900
113	MADISON	Y	\$15,878	\$0	\$15,821	\$2,562	\$0	\$57	N/A	N/A	N/A	SCV	\$15,821	\$0
115	MATHEWS	Y	\$20,877	\$0	\$12,760	\$0	\$0	\$8,117	N/A	N/A	N/A	N/A	\$12,760	\$0
117	MECKLENBURG	Y	\$29,698	\$0	\$29,698	\$2,902	\$2,550	\$0	N/A	N/A	N/A	SCV	\$29,698	\$0

773-09-03: CIRCUIT COURT CLERKS

continued

FIPS	Locality	SRA Certification	FY09 \$4 Available Balance						FY09 \$1 Fund			Redaction Vendor	CB Approval	
			\$4 Available Balance	\$4 Equipmt	\$4 Services	\$4 Redaction	Purpose Code F	\$4 Un-Budgeted	\$1 Fund Equipmt	\$1 Fund Services	\$1 Fund Redaction		\$4 TOTAL	\$1 Fund TOTAL
119	MIDDLESEX	Y	\$35,007	\$0	\$13,111	\$3,471	\$0	\$21,896	N/A	N/A	N/A	SCV	\$13,111	\$0
121	MONTGOMERY	Y	\$122,502	\$0	\$122,502	\$0	\$0	\$0	\$0	\$5,430	\$0	N/A	\$122,502	\$5,430
125	NELSON	Y	\$13,948	\$0	\$13,948	\$1,980	\$0	\$0	\$0	\$24,569	\$1,409	SCV	\$13,948	\$24,569
127	NEW KENT	Y	\$14,818	\$0	\$14,818	\$0	\$0	\$0	\$0	\$30,179	\$1,216	LOGAN	\$14,818	\$30,179
131	NORTHAMPTON	Y	\$9,443	\$0	\$9,443	\$1,542	\$0	\$0	\$0	\$111,900	\$0	SCV	\$9,443	\$111,900
133	NORTHUMBERLAND	Y	\$65,901	\$0	\$60,218	\$10,510	\$0	\$5,683	N/A	N/A	N/A	ILS	\$60,218	\$0
135	NOTTOWAY	Y	\$33,479	\$0	\$33,479	\$7,600	\$0	\$0	\$0	\$24,017	\$0	ILS	\$33,479	\$24,017
137	ORANGE	Y	\$40,847	\$3,250	\$37,597	\$2,103	\$0	\$0	\$0	\$8,956	\$8,956	SCV	\$40,847	\$8,956
139	PAGE	Y	\$20,384	\$0	\$20,384	\$0	\$0	\$0	\$4,448	\$0	\$0	N/A	\$20,384	\$4,448
141	PATRICK	Y	\$8,193	\$0	\$8,193	\$0	\$0	\$0	\$0	\$7,771	\$1,456	SCV	\$8,193	\$7,771
143	PITTSYLVANIA	Y	\$35,143	\$0	\$35,143	\$8,794	\$0	\$0	\$0	\$7,649	\$0	SCV	\$35,143	\$7,649
145	POWHATAN	Y	\$104,257	\$0	\$48,418	\$18,818	\$0	\$55,839	N/A	N/A	N/A	ILS	\$48,418	\$0
147	PRINCE EDWARD	Y	\$12,684	\$0	\$12,684	\$0	\$0	\$0	\$0	\$13,500	\$0	N/A	\$12,684	\$13,500
149	PRINCE GEORGE	Y	\$68,706	\$0	\$68,706	\$2,975	\$0	\$0	\$0	\$0	\$0	SCV	\$68,706	\$0
153	PRINCE WILLIAM	Y	\$370,296	\$0	\$370,296	\$0	\$183,893	\$0	N/A	N/A	N/A	N/A	\$370,296	\$0
155	PULASKI	Y	\$17,272	\$0	\$17,272	\$0	\$0	\$0	\$0	\$25,423	\$3,033	SCV	\$17,272	\$25,423
157	RAPPAHANNOCK	Y	\$16,860	\$0	\$16,860	\$4,527	\$0	\$0	\$0	\$8,264	\$1,764	SCV	\$16,860	\$8,264
159	RICHMOND COUNTY	Y	\$13,530	\$0	\$13,530	\$0	\$0	\$0	\$0	\$30,575	\$0	N/A	\$13,530	\$30,575
161	ROANOKE COUNTY	Y	\$67,646	\$0	\$67,646	\$10,025	\$0	\$0	\$0	\$0	\$0	SCV	\$67,646	\$0
163	ROCKBRIDGE	Y	\$22,004	\$0	\$21,562	\$2,380	\$0	\$442	N/A	N/A	N/A	SCV	\$21,562	\$0
165	ROCKINGHAM	Y	\$657,176	\$23,942	\$85,925	\$0	\$15,809	\$547,309	N/A	N/A	N/A	N/A	\$109,867	\$0
167	RUSSELL	Y	\$12,179	\$0	\$12,179	\$1,320	\$0	\$0	\$0	\$766	\$0	SCV	\$12,179	\$766
169	SCOTT	Y	\$5,571	\$0	\$5,571	\$0	\$0	\$0	\$0	\$0	\$0	N/A	\$5,571	\$0
171	SHENANDOAH	Y	\$48,741	\$0	\$48,741	\$5,996	\$0	\$0	\$0	\$0	\$0	SCV	\$48,741	\$0
173	SMYTH	Y	\$24,382	\$0	\$24,382	\$6,189	\$0	\$0	\$0	\$3,314	\$3,314	SCV	\$24,382	\$3,314
175	SOUTHAMPTON	Y	\$13,126	\$0	\$13,126	\$34	\$0	\$0	\$980	\$84,244	\$2,402	SCV	\$13,126	\$85,224

773-09-03: CIRCUIT COURT CLERKS

continued

FIPS	Locality	SRA Certification	FY09 \$4 Available Balance						FY09 \$1 Fund			Reduction Vendor	CB Approval	
			\$4 Available Balance	\$4 Equipmt	\$4 Services	\$4 Redaction	Purpose Code F	\$4 Un-Budgeted	\$1 Fund Equipmt	\$1 Fund Services	\$1 Fund Redaction		\$4 TOTAL	\$1 Fund TOTAL
177	SPOTSYLVANIA	Y	\$112,777	\$0	\$112,777	\$0	\$14,100	\$0	N/A	N/A	N/A	N/A	\$112,777	\$0
179	STAFFORD	Y	\$226,388	\$0	\$226,388	\$13,387	\$0	\$0	\$0	\$34,546	\$0	LOGAN	\$226,388	\$34,546
181	SURRY	Y	\$3,759	\$0	\$3,759	\$0	\$0	\$0	\$0	\$2,500	\$0	N/A	\$3,759	\$2,500
183	SUSSEX	Y	\$2,795	\$0	\$2,795	\$0	\$0	\$0	\$0	\$9,205	\$0	N/A	\$2,795	\$9,205
185	TAZEWELL	Y	\$23,836	\$0	\$23,836	\$4,405	\$0	\$0	\$0	\$42,115	\$0	SCV	\$23,836	\$42,115
187	WARREN	Y	\$104,915	\$0	\$29,288	\$4,688	\$4,000	\$75,627	N/A	N/A	N/A	SCV	\$29,288	\$0
191	WASHINGTON	Y	\$122,880	\$0	\$122,880	\$32,171	\$0	\$0	\$0	\$0	\$0	SCV	\$122,880	\$0
193	WESTMORELAND	Y	\$15,779	\$0	\$15,779	\$0	\$0	\$0	\$0	\$22,056	\$13,576	COTT	\$15,779	\$22,056
195	WISE	Y	\$32,028	\$0	\$32,028	\$0	\$0	\$0	\$0	\$9,200	\$0	N/A	\$32,028	\$9,200
197	WYTHE	Y	\$62,616	\$0	\$62,616	\$0	\$0	\$0	\$0	\$18,685	\$18,685	SCV	\$62,616	\$18,685
199	YORK	Y	\$298,013	\$0	\$181,790	\$101,390	\$0	\$116,223	N/A	N/A	N/A	COUNTY	\$181,790	\$0
510	ALEXANDRIA *	Y	\$319,058	\$0	\$319,040	\$244,580	\$25,718	\$18	N/A	N/A	N/A	SCV CSI	\$294,435	\$0
520	BRISTOL	Y	\$20,981	\$0	\$20,981	\$1,470	\$0	\$0	\$0	\$0	\$0	SCV	\$20,981	\$0
530	BUENA VISTA	Y	\$543	\$0	\$543	\$543	\$0	\$0	\$0	\$11,787	\$627	SCV	\$543	\$11,787
540	CHARLOTTESVILLE	Y	\$94,316	\$0	\$46,355	\$26,295	\$0	\$47,961	N/A	N/A	N/A	ILS	\$46,355	\$0
550	CHESAPEAKE	Y	\$179,467	\$7,200	\$172,267	\$7,315	\$0	\$0	\$0	\$0	\$0	LOGAN	\$179,467	\$0
570	COLONIAL HEIGHTS	Y	\$32,600	\$0	\$32,600	\$0	\$0	\$0	\$0	\$5,245	\$0	N/A	\$32,600	\$5,245
590	DANVILLE	Y	\$158,641	\$0	\$158,641	\$9,202	\$0	\$0	\$0	\$0	\$0	SCV	\$158,641	\$0
630	FREDERICKSBURG	Y	\$10,432	\$0	\$10,432	\$0	\$0	\$0	\$0	\$13,673	\$10,065	SCV	\$10,432	\$13,673
650	HAMPTON	Y	\$170,499	\$0	\$170,499	\$14,621	\$39,400	\$0	N/A	N/A	N/A	SCV	\$170,499	\$0
670	HOPEWELL	Y	\$14,068	\$0	\$8,213	\$1,763	\$0	\$5,855	N/A	N/A	N/A	SCV	\$8,213	\$0
680	LYNCHBURG	Y	\$44,887	\$0	\$36,532	\$6,817	\$0	\$8,355	N/A	N/A	N/A	SCV	\$36,532	\$0
690	MARTINSVILLE	Y	\$6,317	\$0	\$6,317	\$0	\$0	\$0	\$0	\$0	\$0	N/A	\$6,317	\$0
700	NEWPORT NEWS	Y	\$375,306	\$0	\$25,898	\$1,276	\$0	\$349,408	N/A	N/A	N/A	SCV	\$25,898	\$0
710	NORFOLK	Y	\$138,708	\$0	\$138,708	\$0	\$0	\$0	\$0	\$0	\$0	N/A	\$138,708	\$0

* Alexandria City- \$24,605 in \$4 Services Request was deferred pending staff follow-up with Clerk for additional information.

773-09-03: CIRCUIT COURT CLERKS

continued

FIPS	Locality	SRA Certification	FY09 \$4 Available Balance						FY09 \$1 Fund				CB Approval	
			\$4 Available Balance	\$4 Equipmt	\$4 Services	\$4 Redaction	Purpose Code F	\$4 Un-Budgeted	\$1 Fund Equipmt	\$1 Fund Services	\$1 Fund Redaction	Redaction Vendor	\$4 TOTAL	\$1 Fund TOTAL
730	PETERSBURG	Y	\$34,044	\$0	\$34,044	\$16,931	\$0	\$0	\$0	\$30,868	\$0	ILS	\$34,044	\$30,868
740	PORTSMOUTH	Y	\$72,341	\$0	\$72,341	\$23,138	\$0	\$0	\$0	\$66,087	\$0	SCV	\$72,341	\$66,087
750	RADFORD	Y	\$12,976	\$1,561	\$11,415	\$0	\$0	\$0	\$0	\$0	\$0	N/A	\$12,976	\$0
760	RICHMOND CITY	Y	\$722,578	\$9,000	\$411,686	\$221,336	\$101,507	\$301,892	N/A	N/A	N/A	SCV COTT	\$420,686	\$0
770	ROANOKE CITY	Y	\$212,720	\$0	\$198,950	\$67,939	\$0	\$13,770	N/A	N/A	N/A	SCV	\$198,950	\$0
775	SALEM	Y	\$46,659	\$0	\$45,509	\$2,241	\$0	\$1,150	N/A	N/A	N/A	SCV	\$45,509	\$0
790	STAUNTON	Y	\$11,710	\$0	\$11,710	\$0	\$0	\$0	\$0	\$35,855	\$10,581	SCV	\$11,710	\$35,855
800	SUFFOLK	Y	\$102,379	\$0	\$102,379	\$0	\$0	\$0	\$0	\$71,017	\$0	N/A	\$102,379	\$71,017
810	VIRGINIA BEACH	Y	\$434,476	\$91,440	\$338,885	\$0	\$287,440	\$4,151	N/A	N/A	N/A	N/A	\$430,325	\$0
820	WAYNESBORO	Y	\$12,220	\$0	\$12,220	\$3,203	\$0	\$0	\$0	\$50,000	\$0	SCV	\$12,220	\$50,000
840	WINCHESTER	Y	\$13,052	\$0	\$13,052	\$2,464	\$0	\$0	\$13,618	\$16,112	\$0	SCV	\$13,052	\$29,730
120		120	\$12,640,137	\$1,058,322	\$9,788,512	\$1,630,318	\$1,291,977	\$1,793,303	\$42,046	\$1,599,799	\$149,716	8 Vendors	\$10,822,229	\$1,641,845

OTHER MATTERS

NEW BUSINESS:

	<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
1.	MEETING MINUTES	COMPENSATION BOARD	Staff presents minutes for approval as follows: Docket # 09/02.	N/A	Approved
2.	MONTHLY ACTIVITY REPORT- LIDS AUDITS & JAIL COST REPORT REVIEWS	COMPENSATION BOARD	Staff presents monthly activity report for Local Inmate Data System (LIDS) Jail Audits and Jail Cost Report Reviews.	N/A	Noted
3.	COMPENSATION BOARD MEETINGS	COMPENSATION BOARD	Confirmation of upcoming Board meetings: Wednesday, October 15, 2008 at 11:00a.m., and Wednesday, November 19, 2008 at 11:00 a.m.	N/A	Approved
4.	TRAINING STATUS REPORT	COMPENSATION BOARD	Staff presents training status report.	N/A	Noted
5.	MANAGING JAIL RISK CONFERENCE	COMPENSATION BOARD	Scheduled for October 15-17, 2008 to be held at the Holiday Inn Select in Lynchburg. Sixty attendees registered.	N/A	Noted
6.	NEW OFFICER TRAINING	COMPENSATION BOARD	Scheduled for December 8-9, 2008 to be held at the Compensation Board office in Richmond. An estimated 14 potential new officers-staff presents list. Staff presents agenda.	N/A	Noted

OTHER MATTERS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
7. TECHNOLOGY TRUST FUND COLLECTIONS	COMPENSATION BOARD	<p>Collections: FY09 YTD collections totaled \$1,431,375.85, which is a 17.91% decrease compared to the same period in FY08.</p> <p>Expenditures: FY09 funding requests are included as a separate docket item for Compensation Board consideration.</p> <p>Projections: FY09 projections will be provided in October after first quarter collection data is available.</p>	N/A	Noted
8. TREASURERS' STAFFING STANDARDS	N/A	<p>9-11-08 The Treasurers' Association Workload and Staffing Committee requests the following revisions to their workload definitions and staffing standards due to General Assembly actions that affect their workload:</p> <ul style="list-style-type: none"> • Deletion of workload items 13, 14, and 15 related to personal property tax relief • Addition of three workload items related to dog licenses sold, dog tags issued, and rabies certificates sent to other localities • Clarifying language for various other workload definitions to ensure proper reporting. <p>Based on transaction data collected by the committee and Compensation Board staff review, the combined effect of these changes is estimated to be minimal.</p>	N/A	Approved

OTHER MATTERS

NEW BUSINESS:

	<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
9.	VACANCY POLICY	COMPENSATION BOARD	At its January 16, 2008 meeting, the Compensation Board delegated to the Executive Secretary the authority to approve filling of vacant positions in offices of Treasurers, Commissioners of the Revenue, Finance Directors and Circuit Court Clerks, prior to the end of the 90-day vacancy period through promotion, transfer or demotion actions of another position within the office, with resulting vacated position to be held vacant for the duration of the 90-day period. Staff seeks concurrence of the Compensation Board to extend this authority to include such positions in offices of Sheriffs, Regional Jail Superintendents and Commonwealth Attorneys.	N/A	Approved
10.	BUDGET DEVELOPMENT PROCESS FOR FY09	COMPENSATION BOARD	Staff provides overview of budget development process and potential budget amendment items for FY09.	N/A	Approved with notation that amendments for staffing needs not required by statute should not be requested at this time due to current statewide budget shortfalls.
11.	JAIL COST REPORT EXPOSURE DRAFT	COMPENSATION BOARD	Staff presents the FY2007 Jail Cost Report Exposure Draft	N/A	Approved as an Exposure Draft with final action to be taken at the October 15, 2008 meeting
12.	CONSTITUTIONAL OFFICER ASSOCIATION PRESIDENTS	COMPENSATION BOARD	Congratulations and thank you letters to incoming and outgoing Presidents of the Virginia Court Clerks' Association, Virginia Association of Commonwealth's Attorneys, Commissioner of the Revenue Association of Virginia, Treasurer's Association of Virginia, Virginia Sheriffs Association, and Virginia Association of Regional Jails.	N/A	Approved

FOR YOUR INFORMATION NONE.

h\hill\Docket\Sept08DOCKET

**CLOSED MEETING
COMPENSATION BOARD DOCKET #09/03
September 17, 2008**

NO CLOSED MEETING

1) **MOTION FOR “CLOSED MEETING” by Chairman Frank Drew. (_____ seconded the motion).**

- Under the provisions of Section 2.2-3711.A.1, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** to discuss personnel issues—discussion of interview applicants, assignment, appointment, promotion, performance, salaries, discipline or resignation of specific officers, appointees or employees.
- Under the provisions of Section 2.2-3711.A.7, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** for consultation with legal counsel and/or briefing by staff members pertaining to actual or “probable litigation” concerning

When the closed meeting is complete, the public body must ***immediately*** reconvene in open session and take a recorded vote of its members in roll call fashion.

MOTION BY CHAIRMAN FRANK DREW: I move to certify that only public business exempt from the Act was discussed. (_____ seconded the motion.)

Frank Drew, Chairman	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Walter J. Kucharski, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Janie E. Bowen, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>

AND

MOTION BY CHAIRMAN FRANK DREW: I move to certify that only public business matters identified in the motion to convene the closed meeting were discussed. (_____ seconded the motion.)

Frank Drew, Chairman	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Walter J. Kucharski, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Janie E. Bowen, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Any member who cannot certify must state the specific details of the unauthorized discussion on the record. That record can be used as evidence in a lawsuit brought against the public body for violating the Act.

HANDCARRY COMPENSATION BOARD DOCKET #09/03 September 17, 2008

EMPLOYEE RECOGNITION
NONE

307-09-03: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
VIRGINIA PENINSULA REGIONAL JAIL	SUPERINTENDENT	<p>9-12-08 The Superintendent requests approval to waive the 30 day break in service for the re-grade by law policy when used in conjunction with the 90 day vacancy policy. The jail has hired Raymond J Pressey Jr as of 9/2/2008. He left Hampton City Sheriff's office on 8/22/2008 as a C8 with a salary of \$30,863. He will remain locally funded until he can be entered into Compensation Board position 00019 currently a C7 budgeted at \$28,234 on October 31, 2008. The Superintendent asks to hire this deputy in with a re-graded salary of \$30,863 as a C8.</p> <p>Currently when a Sheriff/Superintendent hires a deputy from another locality the deputy is able to keep the re-grade by law increase of 9.31% associated with the year (or more) of service as a deputy in a Compensation Board permanent position, provided the break in service is less than 30 days. Because the locality wishes to fund the deputy during the 90 day vacancy period, the position will have a break in service greater than 30 days as a Compensation Board funded position</p>	\$0	Approved as an exception to policy, based upon the specific conditions stated by the officer.

307-09-03: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
HENRY COUNTY	SHERIFF	<p>9-10-08 Officer requests an exception to the 90 day vacancy policy to fill the following 2 positions: Position 00038, L7 budgeted at \$31,160 vacant effective 8-20-08; Position 00041, L11 budgeted at \$61,514 vacant effective 1-31-09.</p> <p>The employee previously in Pos. 00038 has been gone for less than 30 days and wishes to come back to the Sheriffs office to avoid an interruption in service. In addition, she is an excellent officer who is also certified.</p> <p>The employee who is currently in Pos. 00041 will retire on 1-31-08. This position is critical to the daily operations of the office and will also help in the officer's efforts to achieve accreditation.</p> <p>Officer states that the staffing of these 2 positions are critical due to the following reasons:</p> <ul style="list-style-type: none"> • 3 unexpected resignations since 7-1-08 resulting in vacancies • 3 lost positions due to Henry County budget reduction as a result of less funding from Compensation Board • 5 or more retirements within this fiscal year 2008-2009 • 7 non-certified and 1 vacancy in the jail; efforts are underway to send 2 officers together to attend the Roanoke County Academy and to have 3-4 attend the local academy in February 2009 • 5 non-funded correctional officer positions due to State budget constraints • Increasing jail population, as of 9/8/08 the population was 205 on a rated capacity of 67 	\$0	The Compensation Board approved an exception to the 90-day vacancy policy for position 38 only.

307-09-03: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
NELSON COUNTY	SHERIFF	<p>9-11-08 Officer requests an exception to the 90 day vacancy policy to fill the following 2 positions: Position 00016, L10 budgeted at \$37,703 vacant effective 7-31-08; Position 00020, L12 budgeted at \$44,058 vacant effective 9-12-08.</p> <p>Officer states that the staffing of these 2 positions are critical due to the following reasons:</p> <ul style="list-style-type: none"> • Public safety issues being severely compromised • Greater stress on current staff that may not be granted leave because of being understaffed • Critical impact of resources if a member(s) of staff become injured or ill • Timeliness of responding to citizens' calls for assistance in this fairly remote rural area 	\$0	The Compensation Approved an exception to the 90-day vacancy policy for one position (position 16 <u>or</u> position 20) only.

772-09-03: COMMONWEALTH'S ATTORNEYS
NONE.

771-09-03: COMMISSIONERS OF THE REVENUE
NONE.

774-09-03: TREASURERS
NONE.

773-09-03: CIRCUIT COURT CLERKS
NONE.

OTHER MATTERS
NONE.

FOR YOUR INFORMATION
NONE.

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Public Body: Compensation Board
Date: September 17, 2008
Time: 11:00 a.m.
Location: Compensation Board Conference Room
Oliver Hill Building, 102 Governor Street
Richmond, VA 23219
Members: Frank Drew, Chairman (present)
Walter J. Kucharski, ExOfficio Member (present)
Janie E. Bowen, ExOfficio Member (absent)