

COMPENSATION BOARD DOCKET #13/03

September 26, 2012

EMPLOYEE RECOGNITION
NONE.

307-13-03: SHERIFFS & REGIONAL JAILS
NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
LYNCHBURG	SHERIFF	<p>09/14/2012 – Officer requests an exception to the Class/Change and Salary increase policy to allow him to transfer Base Temporary Funds at \$1,995 and use Turnover Funds at \$7,706 to provide in-band adjustments and increase the salaries of position 00011 currently CS12 at \$79,564 to be \$81,835, position 00016 currently CS12 at \$69,823 to be \$74,823, and position 00034 currently at \$62,070 to be \$64,500.</p> <p>Officer would like to demonstrate to these employees his appreciation and confidence in their professionalism by providing internal alignment salary adjustments with the funds available within his current Compensation Board Budget.</p> <p>I, Ronald L Gillispie, acknowledge that due to budget reductions I currently have one unfunded authorized position: I understand that taking action to move base temporary funds to salaries of existing personnel may significantly reduce my options in dealing with any potential future funding reductions without impacting salaries of permanent staff. Such base transfers may also prevent future full restoration of recently reduced staff positions should funding be restored.</p>	Total Cost -0-	The Compensation Board deferred action on this request pending the results of staff analysis and review currently underway of the fiscal impact of a change in policy.

FIPS	Office Code	Locality Name	Request Date	From Category	Class Code	To Category	Current Salary	Amount Requested	Amount Approved	Pro-Rate
680	307	Lynchburg City	09/14/12	Temporary	CS12	pos. 00011	79,564	81,835	1,995.00	1,496.25
680	307	Lynchburg City	09/14/12	Turnover	CS12	pos. 00011			276	207.00
680	307	Lynchburg City	09/14/12	Turnover	CS12	pos. 00016	69,823	74,823	5,000	3,750.00
680	307	Lynchburg City	09/14/12	Turnover	CS12	pos. 00034	62,070	64,500	2,430	1,822.50
Totals								221,158.00	9,701.00	

307-13-03: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
HAMPTON CITY	SHERIFF	09-14-2012 Officer requests to transfer \$55,637.18 from vacancy savings to office expense.	-0-	Approved per the Compensation Board's FY13 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
650	307	Hampton City	09-14-2012	Vacancy Savings	Office Expense	\$55,637.18	\$55,637.18

BLUE RIDGE REGIONAL	SHERIFF	09-20-12 – Officer requests to transfer \$47,602.03 from Vacancy Savings to Temporary funds.	-0-	Approved per the Compensation Board's FY13 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.
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FIPS	Office Code	Locality Name	Request Date	From Category	To Category	Amount Available	Amount Requested
485	307	Blue Ridge Regional Jail	09/20/12	Vacancy Savings	Temporary	\$47,602.03	\$47,602.03

717-13-03: DIRECTORS OF FINANCE

NONE.

772-13-03: COMMONWEALTH'S ATTORNEYS
NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
HALIFAX COUNTY	COMMONWEALTH'S ATTORNEY	<p>8-20-2012 Acting Officer requests additional Temporary Funding @ \$55,229.17. This is equivalent to position #3 ATTIV @ \$66,275 from September 1, 2012 to June 30, 2013. The Special Election will be held on November 5, 2013.</p> <p>This request for "additional" funding is made in lieu of a request to transfer these funds to Temporary Funds budget, as I understand that the Compensation Board's interpretation of §24.2-226 and 228 is that position #3 ATTIV is not vacant during the period in which I am the Acting Commonwealth's Attorney, consequently funds cannot be transferred from this position.</p>	Total Cost -0-	Approved at no additional cost to the Compensation Board.
WAYNESBORO CITY	COMMONWEALTH'S ATTORNEY	<p>9-20-2012 In July, the Compensation Board approved the transfer of the vacant annual salary of pos. 00006, ATTI at \$45,385 to Temporary Funds.</p> <p>Officer has unexpectedly found an ideal candidate as Assistant Attorney for this office and requests to transfer the pro-rated annual salary of pos. 0006 at \$34,038.75 from Temporary Funds back into pos. 00006.</p> <p>This New Hire will be effective October 1, 2012</p>	Total Cost -0-	Approved at no additional cost to the Compensation Board.

FIPS	Office Code	Locality Name	Request Date	From Category	Class Code	To Category	Current Salary	Amount Requested	Amount Approved	Pro-Rate
820	772	Waynesboro City	09/20/12	Temporary	ATTI	pos. 00006	45,385.00	45,385.00	45,385.00	34,038.75
		Totals						45,385.00	45,385.00	

771-13-03: COMMISSIONERS OF THE REVENUE

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
GILES COUNTY	COMMISSIONERS	<p>08-08-2012 Acting Officer requests additional Temporary Funding at 11,710.47. This is equivalent to position # 2 MCDII, budgeted at 33,604 from July 1, 2012 to November 6, 2012. The election will be held November 6, 2012.</p> <p>This request for "additional" funding is made in lieu of a request to transfer these funds to Temporary Funds budget, as the Acting Officer understands that the Compensation Board's interpretation of §24.2-226 and 228 is that position #2 MCDII is not vacant during the period in which she is Acting Commissioner, consequently funds cannot be transferred from this position.</p>	-0-	Approved at no additional cost to the Compensation Board.

774-13-03: TREASURERS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
SCOTT COUNTY	TREASURER	<p>09-19-12 Officer requests to transfer base temporary funds of \$14,333 to position #4 DI (currently unfunded) to be combined with \$5,523 in turnover funds in order to fund a Salary Restoration back to the pay band minimum of \$19,856, to be effective September 5, 2012.</p>	-0-	The Compensation Board approved a transfer of \$14,333 from base Temporary Funds to effect the salary action requested by the officer in accordance with the Compensation Board's pay and classification policy. This action will result in a reduction in the officer's Temporary Fund budget in the current as well as subsequent fiscal years.

773-13-03: CIRCUIT COURT CLERKS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
FY13 TECHNOLOGY TRUST FUND BUDGET REQUESTS	CIRCUIT COURT CLERKS	<p>Compensation Board staff presents FY13 TTF budget requests from 120 Circuit Court Clerks. All Clerks certified to currently providing secure remote access (SRA) to land records' images to public (non-governmental) subscribers.</p> <p>In August 2012, 69 out of 120 Clerks submitted \$4 budget requests totaling \$4,707,300 out of a possible \$4 available funding of \$5,505,224 for technology equipment and services. Fifty-one (51) offices did not have any \$4 funds available.</p> <p>Ninety-four (94) Clerks submitted \$1 Fund budget requests totaling \$2,837,353 out of possible \$1 Fund available funding of \$1,922,023 for technology equipment and services. These Clerks' requests are recommended for approval at \$1,910,218. \$1 approvals are recommended only for offices with less than \$100,000 in \$4 available funding, based upon the following priorities:</p> <p>Full funding of requests for all offices for LR Systems Maintenance, SRA Maintenance and Redaction of Social Security Numbers. For offices with less than \$1000 available \$4 funds, full funding of requests for Equipment up to \$11,000. For offices with greater than \$1000 available \$4 funds, 50% of requests for Equipment up to \$11,000. No funding requests for backscanning are recommended for approval.</p>	\$6,617,518 NGF	<p>Approved per the below FY13 TTF Budget Request Table.</p> <p>Approval for full funding is based upon the authority provided per 2012 Virginia Acts of Assembly, Chapter 3, Item 73, paragraph L to budget funds within available cash and projected revenues, and partially utilizing the line of credit under § 3-2.03a.</p> <p>The Compensation Board approved \$4,707,300 in \$4 funding requests, and \$1,910,218 in \$1 funding requests.</p> <p>NOTE: Expenditure reimbursements are limited to not exceed at any time the greater of 50% of budgeted amount or actual cash on hand through FY13 collections.</p> <p>All TTF funds budgeted must be requested for reimbursement no later than the May payroll and expense reimbursement request period. TTF funds not reimbursed by the May reimbursement request period will not be available for reimbursement with the June reimbursement request period.</p>

773-13-03: CIRCUIT COURT CLERKS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
FY13 TECHNOLOGY TRUST FUND BUDGET REQUESTS	CIRCUIT COURT CLERKS	Continued. Seventy-five (75) Clerks submitted \$4 and \$1 Fund requests for redaction of social security numbers totaling \$279,392. Nineteen (19) Clerks made Purpose Code N requests (for areas of the court not related to land records) from \$4 available funding totaling \$1,076,592. Forty-three (43) Clerks submitted both \$4 and \$1 Fund budget requests. Total \$4 and \$1 Fund requests from 120 Clerks equal \$7,544,653. Total \$4 and \$1 Fund approval recommendations for 120 Clerks equal \$6,617,518. Existing cash plus \$7.5 M from the line of credit for the Clerks' Technology Trust Fund FY13 expenditures approved by the 2012 General Assembly is sufficient to cover all \$4 and \$1 recommended approvals. Reimbursements for actual expenses incurred will not exceed actual collections in the TTF in FY13.		

FIPS	Locality	\$4 Available Funding	\$4 Budget Category						\$4 SUBTOTAL Purpose Code L (Land Records)	\$4 SUBTOTAL Purpose Code N (Not Land Records)	TOTAL \$4 APPROVED
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	Other: Consulting, Training, Technical, Warranties			
			Records System (Purpose Codes L and N)	Secure Remote Access							
001	Accomack	4,897.00	4,897	-	-	-	-	-	4,897	-	4,897
003	Albemarle	42,755.00	27,792	-	8,000	-	-	665	35,792	665	36,457
005	Alleghany/Covington	-	-	-	-	-	-	-	-	-	-
007	Amelia	-	-	-	-	-	-	-	-	-	-
009	Amherst	1,061.00	1,061	-	-	-	-	-	1,061	-	1,061
011	Appomattox	-	-	-	-	-	-	-	-	-	-
013	Arlington/Falls Church	130,646.00	33,153	45,000	32,493	20,000	-	-	130,646	-	130,646
015	Augusta	45,274.00	15,998	8,000	5,025	6,866	5,105	4,280	35,445	9,829	45,274

FIPS	Locality	\$4 Available Funding	\$4 Budget Category						\$4 SUBTOTAL Purpose Code L (Land Records)	\$4 SUBTOTAL Purpose Code N (Not Land Records)	TOTAL \$4 APPROVED
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	Other: Consulting, Training, Technical, Warranties			
			Records System (Purpose Codes L and N)	Secure Remote Access							
017	Bath	-	-	-	-	-	-	-	-	-	
019	Bedford/Bedford City	32,642.00	32,642	-	-	-	-	-	32,642	-	32,642
021	Bland	-	-	-	-	-	-	-	-	-	-
023	Botetourt	5,301.00	-	5,301	-	-	-	-	5,301	-	5,301
025	Brunswick	-	-	-	-	-	-	-	-	-	-
027	Buchanan	-	-	-	-	-	-	-	-	-	-
029	Buckingham	-	-	-	-	-	-	-	-	-	-
031	Campbell	15,914.00	6,163	1,200	8,551	-	-	-	15,914	-	15,914
033	Caroline	8,897.00	-	-	-	-	8,897	-	-	8,897	8,897
035	Carroll/Galax	3,869.00	3,869	-	-	-	-	-	3,869	-	3,869
036	Charles City	-	-	-	-	-	-	-	-	-	-
037	Charlotte	-	-	-	-	-	-	-	-	-	-
041	Chesterfield	201,100.00	55,879	-	145,221	-	-	-	55,879	145,221	201,100
043	Clarke	2,780.00	2,780	-	-	-	-	-	2,780	-	2,780
045	Craig	-	-	-	-	-	-	-	-	-	-
047	Culpeper	19,582.00	15,232	2,400	-	950	1,000	-	19,582	-	19,582
049	Cumberland	-	-	-	-	-	-	-	-	-	-
051	Dickenson	-	-	-	-	-	-	-	-	-	-
053	Dinwiddie	274.00	274	-	-	-	-	-	274	-	274
057	Essex	-	-	-	-	-	-	-	-	-	-
059	Fairfax/Fairfax City	828,332.00	-	-	828,332	-	-	-	828,332	-	828,332
061	Fauquier	35,167.00	33,432	-	1,735	-	-	-	33,432	1,735	35,167
063	Floyd	-	-	-	-	-	-	-	-	-	-

FIPS	Locality	\$4 Available Funding	\$4 Budget Category						\$4 SUBTOTAL Purpose Code L (Land Records)	\$4 SUBTOTAL Purpose Code N (Not Land Records)	TOTAL \$4 APPROVED
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	Other: Consulting, Training, Technical, Warranties			
			Records System (Purpose Codes L and N)	Secure Remote Access							
065	Fluvanna	2,380.00	2,380	-	-	-	-	-	2,380	-	2,380
067	Franklin	27,108.00	-	2,400	13,224	11,484	-	-	27,108	-	27,108
069	Frederick	58,328.00	12,729	7,200	-	4,498	33,842	-	58,269	-	58,269
071	Giles	-	-	-	-	-	-	-	-	-	-
073	Gloucester	16,618.00	11,900	4,718	-	-	-	-	16,618	-	16,618
075	Goochland	2,591.00	2,591	-	-	-	-	-	2,591	-	2,591
077	Grayson/Galax	-	-	-	-	-	-	-	-	-	-
079	Greene	7,126.00	7,126	-	-	-	-	-	7,126	-	7,126
081	Greensville/Emporia	-	-	-	-	-	-	-	-	-	-
083	Halifax	1,407.00	1,407	-	-	-	-	-	1,407	-	1,407
085	Hanover	56,605.00	14,300	375	13,595	11,663	1,871	14,801	38,438	18,167	56,605
087	Henrico	390,438.00	111,000	-	129,438	-	150,000	-	310,510	79,928	390,438
089	Henry	-	-	-	-	-	-	-	-	-	-
091	Highland	-	-	-	-	-	-	-	-	-	-
093	Isle of Wight	11,695.00	-	-	-	-	11,695	-	11,695	-	11,695
095	James City/Williamsburg	251,190.00	23,726	7,200	4,875	9,965	1,000	-	46,766	-	46,766
097	King and Queen	-	-	-	-	-	-	-	-	-	-
099	King George	7,976.00	-	-	6,000	1,976	-	-	7,976	-	7,976
101	King William	1,017.00	-	1,017	-	-	-	-	1,017	-	1,017
103	Lancaster	1,994.00	-	261	-	1,733	-	-	1,971	-	1,994
105	Lee	-	-	-	-	-	-	-	-	-	-
107	Loudoun	439,793.00	84,500	13,500	163,700	-	115,093	63,000	118,000	321,793	439,793
109	Louisa	61,984.00	26,212	6,228	-	1,200	-	-	29,640	4,000	33,640

FIPS	Locality	\$4 Available Funding	\$4 Budget Category						\$4 SUBTOTAL Purpose Code L (Land Records)	\$4 SUBTOTAL Purpose Code N (Not Land Records)	TOTAL \$4 APPROVED
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	Other: Consulting, Training, Technical, Warranties			
			Records System (Purpose Codes L and N)	Secure Remote Access							
111	Lunenburg	-	-	-	-	-	-	-	-	-	
113	Madison	-	-	-	-	-	-	-	-	-	
115	Mathews	4,259.00	2,734	1,525	-	-	-	4,259	-	4,259	
117	Mecklenburg	3,990.00	3,990	-	-	-	-	3,990	-	3,990	
119	Middlesex	8,294.00	2,294	-	6,000	-	-	8,294	-	8,294	
121	Montgomery	22,993.00	21,120	1,873	-	-	-	22,993	-	22,993	
125	Nelson	3,588.00	3,588	-	-	-	-	3,588	-	3,588	
127	New Kent	5,734.00	5,734	-	-	-	-	5,734	-	5,734	
131	Northampton	-	-	-	-	-	-	-	-	-	
133	Northumberland	8,400.00	7,488	912	-	-	-	8,400	-	8,400	
135	Nottoway	-	-	-	-	-	-	-	-	-	
137	Orange	12,309.00	-	2,400	5,393	3,114	1,402	12,309	-	12,309	
139	Page	-	-	-	-	-	-	-	-	-	
141	Patrick	-	-	-	-	-	-	-	-	-	
143	Pittsylvania	7,113.00	-	2,400	-	-	4,713	7,113	-	7,113	
145	Powhatan	32,110.00	9,192	6,716	12,210	-	2,625	30,743	-	30,743	
147	Prince Edward	-	-	-	-	-	-	-	-	-	
149	Prince George	3,884.00	1,484	2,400	-	-	-	3,884	-	3,884	
153	Prince William/Man/Man Pk	274,916.00	163,944	-	69,888	-	41,084	194,067	80,849	274,916	
155	Pulaski	-	-	-	-	-	-	-	-	-	
157	Rappahannock	-	-	-	-	-	-	-	-	-	
159	Richmond	-	-	-	-	-	-	-	-	-	
161	Roanoke	30,541.00	9,720	8,300	-	12,521	-	30,541	-	30,541	

FIPS	Locality	\$4 Available Funding	\$4 Budget Category						\$4 SUBTOTAL Purpose Code L (Land Records)	\$4 SUBTOTAL Purpose Code N (Not Land Records)	TOTAL \$4 APPROVED
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	Other: Consulting, Training, Technical, Warranties			
			Records System (Purpose Codes L and N)	Secure Remote Access							
163	Rockbridge/Lexington	2,056.00	2,056	-	-	-	-	-	2,056	-	2,056
165	Rockingham/Harrisonburg	232,408.00	-	3,500	96,994	-	131,914	-	21,963	210,445	232,408
167	Russell	-	-	-	-	-	-	-	-	-	-
169	Scott	-	-	-	-	-	-	-	-	-	-
171	Shenandoah	21,310.00	8,000	4,800	3,109	5,401	-	-	21,310	-	21,310
173	Smyth	-	-	-	-	-	-	-	-	-	-
175	Southampton/Franklin	-	-	-	-	-	-	-	-	-	-
177	Spotsylvania	118,262.00	-	53,373	27,623	-	32,300	4,966	102,846	15,416	118,262
179	Stafford	139,359.00	79,411	-	-	4,693	55,255	-	139,359	-	139,359
181	Surry	-	-	-	-	-	-	-	-	-	-
183	Sussex	-	-	-	-	-	-	-	-	-	-
185	Tazewell	-	-	-	-	-	-	-	-	-	-
187	Warren	27,450.00	15,334	4,800	4,690	2,626	-	-	27,450	-	27,450
191	Washington	12,283.00	9,133	3,150	-	-	-	-	12,283	-	12,283
193	Westmoreland	2,073.00	-	1,692	381	-	-	-	2,073	-	2,073
195	Wise/Norton	-	-	-	-	-	-	-	-	-	-
197	Wythe	403.00	-	-	-	-	403	-	403	-	403
199	York/Poquoson	184,044.00	39,895	-	56,180	8,280	19,000	-	123,355	-	123,355
510	Alexandria	74,061.00	12,300	9,600	8,511	43,578	-	-	65,478	8,511	73,989
520	Bristol	-	-	-	-	-	-	-	-	-	-
530	Buena Vista	-	-	-	-	-	-	-	-	-	-
540	Charlottesville	23,853.00	-	23,853	-	-	-	-	23,853	-	23,853
550	Chesapeake	204,950.00	139,022	14,300	46,948	4,680	-	-	154,502	50,448	204,950

FIPS	Locality	\$4 Available Funding	\$4 Budget Category						\$4 SUBTOTAL Purpose Code L (Land Records)	\$4 SUBTOTAL Purpose Code N (Not Land Records)	TOTAL \$4 APPROVED
			Maintenance		Equipment: Hardware & Software	Redaction of Social Security Numbers	Backscan/ Conversion of Images/ Indices	Other: Consulting, Training, Technical, Warranties			
			Records System (Purpose Codes L and N)	Secure Remote Access							
570	Colonial Heights	-	-	-	-	-	-	-	-	-	
590	Danville	8,827.00	1,818	-	4,562	2,447	-	-	3,852	4,975	8,827
630	Fredericksburg	-	-	-	-	-	-	-	-	-	-
650	Hampton	48,043.00	21,248	-	8,383	-	15,412	3,000	39,660	8,383	48,043
670	Hopewell	-	-	-	-	-	-	-	-	-	-
680	Lynchburg	13,456.00	6,505	2,495	-	-	4,456	-	13,456	-	13,456
690	Martinsville	-	-	-	-	-	-	-	-	-	-
700	Newport News	335,733.00	45,108	11,600	1,500	-	-	-	54,708	5,900	58,208
710	Norfolk	46,869.00	-	-	46,869	-	-	-	46,869	-	46,869
730	Petersburg	-	-	-	-	-	-	-	-	-	-
740	Portsmouth	9,076.00	-	6,300	2,776	-	-	-	9,076	-	9,076
750	Radford	-	-	-	-	-	-	-	-	-	-
760	Richmond	377,591.00	68,128	19,100	50,825	14,702	-	5,690	97,015	61,430	158,445
770	Roanoke	151,985.00	-	-	-	-	151,985	-	151,985	-	151,985
775	Salem	2,561.00	2,561	-	-	-	-	-	2,561	-	2,561
790	Staunton	-	-	-	-	-	-	-	-	-	-
800	Suffolk	39,507.00	31,257	8,250	-	-	-	-	39,507	-	39,507
810	Virginia Beach	294,192.00	80,000	-	214,192	-	-	-	254,192	40,000	294,192
820	Waynesboro	-	-	-	-	-	-	-	-	-	-
840	Winchester	-	-	-	-	-	-	-	-	-	-
	Grand Totals	5,505,224.00	1,324,107	298,139	2,027,223	172,377	789,052	96,402	3,633,085	1,076,592	4,707,300

FIPS	Locality	\$4 Available Funding	\$1 Fund Budget Category						TOTAL \$1 Fund APPROVED	\$1 Fund NOT APPROVED
			Maintenance		Equipment: Hardware & Software Requested	Equipment: Hardware & Software Max Recommend	Redaction of Social Security Numbers	Backscan Conversion		
			Land Records System	Secure Remote Access						
001	Accomack	4,897	7,640	7,233	13,800	6,900	-	-	21,773	6,900
003	Albemarle	42,755	-	-	-	-	-	-	-	-
005	Alleghany/Covington	-	11,196	2,400	9,230	9,230	1,006	-	23,832	-
007	Amelia	-	7,926	4,035	6,940	6,940	-	1,875	18,901	1,875
009	Amherst	1,061	24,085	2,400	-	-	3,296	-	29,781	-
011	Appomattox	-	7,524	3,904	6,251	6,251	-	1,875	17,679	1,875
013	Arlington/Falls Church	130,646	264	45,000	-	-	-	99,854	-	145,118
015	Augusta	45,274	-	-	-	-	-	-	-	-
017	Bath	-	7,773	2,400	5,200	5,200	229	-	15,602	-
019	Bedford/Bedford City	32,642	1,282	8,775	-	-	5,039	-	15,096	-
021	Bland	-	9,375	2,400	19,672	11,000	710	-	23,485	8,672
023	Botetourt	5,301	4,117	-	21,022	10,511	2,816	-	17,444	10,511
025	Brunswick	-	9,200	2,400	1,651	1,651	599	-	13,850	-
027	Buchanan	-	6,200	2,400	1,651	1,651	-	-	10,251	-
029	Buckingham	-	8,496	4,653	29,940	11,000	-	2,375	24,149	21,315
031	Campbell	15,914	6,163	1,200	49,866	11,000	2,456	-	20,819	38,866
033	Caroline	8,897	-	-	-	-	-	-	-	-
035	Carroll/Galax	3,869	37,076	6,303	-	-	1,100	-	44,479	-
036	Charles City	-	9,100	2,400	4,953	4,953	389	23,000	16,842	23,000
037	Charlotte	-	6,300	2,400	-	-	1,079	-	9,779	-
041	Chesterfield	201,100	-	-	-	-	-	-	-	-
043	Clarke	2,780	-	-	7,920	3,960	-	-	3,960	3,960

FIPS	Locality	\$4 Available Funding	\$1 Fund Budget Category						TOTAL \$1 Fund APPROVED	\$1 Fund NOT APPROVED
			Maintenance		Equipment: Hardware & Software Requested	Equipment: Hardware & Software Max Recommend	Redaction of Social Security Numbers	Backscan Conversion		
			Land Records System	Secure Remote Access						
045	Craig	-	9,225	2,400	4,556	4,556	1,179	-	17,360	-
047	Culpeper	19,582	-	-	-	-	2,058	-	2,058	-
049	Cumberland	-	6,900	3,316	2,900	2,900	-	1,875	13,116	1,875
051	Dickenson	-	8,000	2,400	30,595	11,000	583	23,000	21,983	42,595
053	Dinwiddie	274	10,866	3,525	16,416	11,000	1,445	-	26,836	5,416
057	Essex	-	6,000	2,000	-	-	605	-	8,605	-
059	Fairfax/Fairfax City	828,332	-	-	-	-	-	-	-	-
061	Fauquier	35,167	-	-	-	-	-	-	-	-
063	Floyd	-	10,200	2,400	33,248	11,000	1,333	-	24,933	22,248
065	Fluvanna	2,380	28,120	6,000	-	-	1,040	-	35,160	-
067	Franklin	27,108	-	-	6,326	3,163	-	-	3,163	3,163
069	Frederick	58,328	-	-	-	-	-	-	-	-
071	Giles	-	10,922	1,104	20,401	11,000	-	1,875	23,026	11,276
073	Gloucester	16,618	-	82	-	-	2,605	-	2,687	-
075	Goochland	2,591	8,134	2,400	6,604	3,302	1,482	-	15,318	3,302
077	Grayson/Galax	-	7,342	2,400	32,520	11,000	911	-	21,653	21,520
079	Greene	7,126	42,158	-	-	-	-	-	42,158	-
081	Greensville/Emporia	-	11,200	2,400	3,302	3,302	569	-	17,471	-
083	Halifax	1,407	13,293	2,400	29,349	11,000	1,858	-	28,551	18,349
085	Hanover	56,605	-	-	-	-	-	-	-	-
087	Henrico	390,438	-	-	-	-	-	-	-	-
089	Henry	-	13,591	2,400	5,950	5,950	5,366	-	27,307	-
091	Highland	-	15,546	4,800	30,595	11,000	361	-	31,707	19,595

FIPS	Locality	\$4 Available Funding	\$1 Fund Budget Category						TOTAL \$1 Fund APPROVED	\$1 Fund NOT APPROVED
			Maintenance		Equipment: Hardware & Software Requested	Equipment: Hardware & Software Max Recommend	Redaction of Social Security Numbers	Backscan Conversion		
			Land Records System	Secure Remote Access						
093	Isle of Wight	11,695	24,304	2,400	10,000	5,000	-	2,100	31,704	7,100
095	James City/Williamsburg	251,190	-	-	-	-	-	-	-	-
097	King and Queen	-	6,800	2,400	13,446	11,000	1,231	-	21,431	2,446
099	King George	7,976	-	-	4,000	2,000	-	-	2,000	2,000
101	King William	1,017	7,773	1,383	-	-	906	-	10,062	-
103	Lancaster	1,994	8,825	2,139	8,674	4,337	-	-	15,301	4,337
105	Lee	-	11,200	2,400	8,255	8,255	2,619	-	24,474	-
107	Loudoun	439,793	-	-	-	-	-	-	-	-
109	Louisa	61,984	-	-	-	-	-	-	-	-
111	Lunenburg	-	2,400	-	6,325	6,325	1,565	30,000	10,290	30,000
113	Madison	-	8,711	2,400	16,864	11,000	575	-	22,686	5,864
115	Mathews	4,259	4,741	2,400	-	-	-	-	7,141	-
117	Mecklenburg	3,990	10,244	2,400	-	-	2,243	-	14,887	-
119	Middlesex	8,294	-	-	-	-	-	-	-	-
121	Montgomery	22,993	7,800	16,263	2,830	1,415	-	5,100	25,478	6,515
125	Nelson	3,588	8,262	-	27,293	11,000	1,438	-	20,700	16,293
127	New Kent	5,734	32,667	6,000	-	-	918	-	39,585	-
131	Northampton	-	7,000	3,900	11,075	11,000	2,155	-	24,055	75
133	Northumberland	8,400	750	5,791	19,740	9,870	-	1,875	16,411	11,745
135	Nottoway	-	-	13,490	9,210	9,210	-	2,975	22,700	2,975
137	Orange	12,309	-	-	61,867	11,000	-	-	11,000	50,867
139	Page	-	9,324	5,431	23,800	11,000	-	1,700	25,755	14,500
141	Patrick	-	10,200	2,400	12,162	11,000	850	-	24,450	1,162

FIPS	Locality	\$4 Available Funding	\$1 Fund Budget Category						TOTAL \$1 Fund APPROVED	\$1 Fund NOT APPROVED
			Maintenance		Equipment: Hardware & Software Requested	Equipment: Hardware & Software Max Recommend	Redaction of Social Security Numbers	Backscan Conversion		
			Land Records System	Secure Remote Access						
143	Pittsylvania	7,113	8,400	-	4,953	2,477	3,612	-	14,489	2,477
145	Powhatan	32,110	-	-	-	-	-	-	-	-
147	Prince Edward	-	8,148	8,327	10,770	10,770	-	3,900	27,245	3,900
149	Prince George	3,884	10,716	-	27,026	11,000	4,821	-	26,537	16,026
153	Prince William/Man/Man Pk	274,916	-	-	-	-	-	-	-	-
155	Pulaski	-	24,000	2,400	30,595	11,000	2,685	-	40,085	19,595
157	Rappahannock	-	11,070	2,400	-	-	653	-	14,123	-
159	Richmond	-	6,324	6,280	26,410	11,000	-	2,125	23,604	17,535
161	Roanoke	30,541	18,625	-	-	-	-	-	18,625	-
163	Rockbridge/Lexington	2,056	8,144	-	-	-	1,519	-	9,663	-
165	Rockingham/Harrisonburg	232,408	-	-	-	-	-	-	-	-
167	Russell	-	12,347	2,400	11,000	11,000	1,456	-	27,203	-
169	Scott	-	10,000	18,760	15,200	11,000	-	9,000	39,760	13,200
171	Shenandoah	21,310	-	-	9,305	4,653	-	-	4,653	4,653
173	Smyth	-	12,200	3,900	27,293	11,000	1,052	-	28,152	16,293
175	Southampton/Franklin	-	12,666	2,400	2,268	2,268	2,357	-	19,691	-
177	Spotsylvania	118,262	-	-	-	-	-	-	-	-
179	Stafford	139,359	-	-	-	-	-	-	-	-
181	Surry	-	15,800	6,000	-	-	-	-	21,800	-
183	Sussex	-	13,800	6,000	-	-	-	-	19,800	-
185	Tazewell	-	21,686	6,300	13,857	11,000	4,483	-	43,469	2,857
187	Warren	27,450	-	-	13,865	6,933	-	-	6,933	6,933
191	Washington	12,283	8,658	-	11,286	5,643	2,768	-	17,069	5,643

FIPS	Locality	\$4 Available Funding	\$1 Fund Budget Category						TOTAL \$1 Fund APPROVED	\$1 Fund NOT APPROVED
			Maintenance		Equipment: Hardware & Software Requested	Equipment: Hardware & Software Max Recommend	Redaction of Social Security Numbers	Backscan Conversion		
			Land Records System	Secure Remote Access						
193	Westmoreland	2,073	-	4,092	8,415	4,208	-	-	8,300	4,208
195	Wise/Norton	-	30,800	2,400	2,250	2,250	-	45,350	35,450	45,350
197	Wythe	403	11,400	2,400	-	-	1,640	2,500	15,440	2,500
199	York/Poquoson	184,044	-	-	-	-	-	-	-	-
510	Alexandria	74,061	-	-	-	-	-	-	-	-
520	Bristol	-	8,800	2,400	8,701	8,701	1,175	-	21,076	-
530	Buena Vista	-	8,423	3,252	-	-	321	-	11,996	-
540	Charlottesville	23,853	-	929	-	-	-	-	929	-
550	Chesapeake	204,950	-	-	-	-	-	-	-	-
570	Colonial Heights	-	22,973	18,000	6,000	6,000	-	-	46,973	-
590	Danville	8,827	-	-	-	-	-	-	-	-
630	Fredericksburg	-	14,005	2,400	4,953	4,953	4,268	-	25,626	-
650	Hampton	48,043	-	-	-	-	-	-	-	-
670	Hopewell	-	-	-	14,711	11,000	1,278	-	12,278	3,711
680	Lynchburg	13,456	9,504	2,305	33,102	11,000	4,490	62,234	27,299	84,336
690	Martinsville	-	5,195	11,073	-	-	-	-	16,268	-
700	Newport News	335,733	-	-	-	-	-	-	-	-
710	Norfolk	46,869	-	-	43,131	11,000	-	-	11,000	32,131
730	Petersburg	-	22,777	8,646	28,255	11,000	-	1,500	42,423	18,755
740	Portsmouth	9,076	25,105	6,000	9,164	4,582	-	-	35,687	4,582
750	Radford	-	4,164	3,686	-	-	-	1,875	7,850	1,875
760	Richmond	377,591	-	-	-	-	-	-	-	-
770	Roanoke	151,985	-	-	-	-	-	10,000	-	10,000

FIPS	Locality	\$4 Available Funding	\$1 Fund Budget Category						TOTAL \$1 Fund APPROVED	\$1 Fund NOT APPROVED
			Maintenance		Equipment: Hardware & Software Requested	Equipment: Hardware & Software Max Recommend	Redaction of Social Security Numbers	Backscan Conversion		
			Land Records System	Secure Remote Access						
775	Salem	2,561	5,839	2,400	-	-	1,332	-	9,571	-
790	Staunton	-	10,400	2,400	17,115	11,000	1,507	-	25,307	6,115
800	Suffolk	39,507	23,860	24,750	5,705	2,853	4,439	4,900	55,902	7,753
810	Virginia Beach	294,192	-	-	-	-	-	-	-	-
820	Waynesboro	-	16,375	2,400	-	-	4,577	29,400	23,352	29,400
840	Winchester	-	9,300	2,400	-	-	1,968	-	13,668	-
	Grand Totals	5,505,224	957,719	378,627	1,021,729	512,121	107,015	372,263	1,910,218	927,136

OTHER MATTERS

NEW BUSINESS:

REGULAR DOCKET

	<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
1.	MEETING MINUTES	COMPENSATION BOARD	Staff presents minutes for approval as follows: Docket #13/02.	N/A	Approved.
2.	COMPENSATION BOARD MEETINGS	COMPENSATION BOARD	Confirmation of upcoming Board meetings: Wednesday October 24, 2012 at 11:00 a.m. and Wednesday, November 28, 2012 at 11:00 a.m.	N/A	Noted.
3.	FY13 TECHNOLOGY TRUST FUND COLLECTIONS & BUDGETING	COMPENSATION BOARD	<p>Collections: FY13 collections for July-August totaled \$1,429,502.80, an increase of 21.06% over the same period in FY12.</p> <p>Expenditures: The FY12 TTF budget request process ended August 31, 2012. Requests for funding are being considered as a separate item on the September meeting docket.</p>	N/A	Noted.
4.	CUSTOMER SERVICE SURVEY	COMPENSATION BOARD	Customer Service Survey responses are complete, with an overall response rate of 70%. Survey results will be presented at the October 24 th meeting.	N/A	Noted.
5.	FY13 AID TO LOCALITIES REDUCTIONS	COMPENSATION BOARD	Staff presents locality elections to be implemented through reductions in Compensation Board reimbursements for Constitutional Officers. Reductions to per diem payments will be implemented in the 2 nd quarter payment in early October, 2012. Staff notes that 4 localities have not made elections for FY13 as of September 21, 2012.	N/A	Approved.

**CLOSED MEETING
COMPENSATION BOARD DOCKET #12/09
September 26, 2012**

NO CLOSED MEETING

1) **MOTION FOR “CLOSED MEETING” by Chairman Frank Drew. (_____ seconded the motion).**

- Under the provisions of Section 2.2-3711.A.1, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** to discuss personnel issues—discussion of interview applicants, assignment, appointment, promotion, performance, salaries, discipline or resignation of specific officers, appointees or employees.
- Under the provisions of Section 2.2-3711.A.7, Code of Virginia, I move that the Compensation Board hold a **Closed Meeting** for consultation with legal counsel and/or briefing by staff members pertaining to actual or “probable litigation” concerning

When the closed meeting is complete, the public body must ***immediately*** reconvene in open session and take a recorded vote of its members in roll call fashion.

MOTION BY CHAIRMAN FRANK DREW: I move to certify that only public business exempt from the Act was discussed.
(_____ seconded the motion.)

Frank Drew, Chairman	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Walter J. Kucharski, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Craig Burns, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>

AND

MOTION BY CHAIRMAN FRANK DREW: I move to certify that only public business matters identified in the motion to convene the closed meeting were discussed. (_____ seconded the motion.)

Frank Drew, Chairman	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Walter J. Kucharski, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Craig Burns, Member	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Any member who cannot certify must state the specific details of the unauthorized discussion on the record. That record can be used as evidence in a lawsuit brought against the public body for violating the Act.

**H A N D C A R R Y
 COMPENSATION BOARD DOCKET #13/03
 September 26, 2012**

EMPLOYEE RECOGNITION
 NONE.

307-13-03: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

<u>LOCALITY</u>	<u>OFFICER</u>	<u>REQUEST</u>	<u>TOTAL COST</u>	<u>COMPENSATION BOARD ACTION</u>
CHESAPEAKE	SHERIFF	09/26/12 – Acting officer request additional Temporary Funding at \$50,585.22. This is equivalent to the salary of position 00011 class code C12 at \$64,447 from October 1, 2012 to June 30, 2013. The special election will be held November 5, 2013.	-0-	Approved at no additional cost to the Compensation Board.
		This request for "additional" funding is made in lieu of a request to transfer these funds to Temporary Funds, as I understand that the Compensation Board's interpretation of 24.2-226 and 228 is that Position 00011, C12 is not vacant during the period in which I am the Acting Sheriff, consequently funds cannot be transferred from this position.		

772-13-03: COMMONWEALTH'S ATTORNEYS
NONE.

771-13-03: COMMISSIONERS OF THE REVENUE
NONE.

774-13-03: TREASURERS
NONE.

773-13-03: CIRCUIT COURT CLERKS
NONE.

OTHER MATTERS

NONE.

FOR YOUR INFORMATION
NONE.

Public Body: Compensation Board
Date: September 26, 2012
Time: 11:00 a.m.
Location: Compensation Board Conference Room
Oliver Hill Building, 102 Governor Street
Richmond, VA 23219
Members: Frank Drew, Chairman (present)
Walt Kucharski, ex-officio member (present)
Craig Burns, ex-officio member (present)

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