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COMMONWEALTH OF VIRGINIA

Compensation Board

P.O. Box 710
Richmond, Virginia 23218-0710

December 17, 2014

EMAIL MEMORANDUM

TO: The Honorable Arthur Townsend, Jr., President, Virginia Sheriffs' Association
The Honorable Nancy Parr, President, Virginia Association of Commonwealth's Attorneys
The Honorable Delores Smith, President, Treasurers' Association of Virginia
The Honorable Lois Jacob, President, Commissioners of the Revenue Association of Virginia
The Honorable Cathy Hogan, President, Virginia Court Clerks' Association
The Honorable Laura Rudy, President, Virginia Association of Local Elected Constitutional Officers
Tim Doss, President, Virginia Association of Regional Jails
Kimberly A. Winn, Executive Director, Virginia Municipal League
James D. Campbell, Executive Director, Virginia Association of Counties

FROM: Robyn M. de Socio, Executive Secretary

RE: Overview of Compensation Board Funding Contained in the Governor's Recommended Budget Bill (Amendments to the FY15/16 Biennial Budget)

Attached please find an overview of Governor McAuliffe's budget proposals submitted today to the General Assembly. Based upon our preliminary analysis, this overview presents items that directly affect Constitutional Officers and Aid to Localities funding on their behalf. If additional analysis is needed based on these and any other proposals found in the detailed budget document, we will make that available as soon as possible.

The Compensation Board will review these recommendations at its meeting with Association Leadership on January 13, 2015, at 2:00PM at our office in Richmond.

Please feel free to call me or Charlotte Lee should you need additional information or have any questions concerning the enclosed summary.

Attachment

cc: Compensation Board Members
Nancy Rodrigues, Secretary of Administration
Compensation Board Staff
John Crooks, Analyst, Department of Planning and Budget
John Jones, Executive Director, Virginia Sheriffs' Association
Jane S. Chambers, Director, Commonwealth's Attorneys' Services Council
Alan D. Albert, LeClair Ryan
Chip Dicks, FutureLaw, L.L.C.
Ron Jordan, Advantus Strategies
Madeline I. Abbitt, Abbitt Consulting Inc
Michael L. Edwards, Kemper Consulting
Janet Areson, Virginia Municipal League
Dean A. Lynch, Virginia Association of Counties

OVERVIEW OF COMPENSATION BOARD FUNDING
INCLUDED IN THE GOVERNOR'S RECOMMENDED BUDGET
AMENDMENTS FOR THE FY15/16 BIENNIUM

December 17, 2014

FY15-16 Budget Bill (HB1400/SB800) Budget Proposals

All Constitutional Officers

- No performance based or across-the-board salary increases are included for constitutional officers and their employees or state employees in FY15 or FY16. Some specific targeted salary increases are included for deputy sheriffs;
- Language is removed that was included in the 2014 General Assembly approved budget limiting treasurers and other local government entities from collecting a contingent collection fee on delinquent court fines and costs (including in-house commonwealth's attorney collections) beginning January 1, 2016;
- Language is included for a reduction of \$30 million in FY15 and \$29.84 million in FY16 to state aid to localities funding in each year, attributed to all state aid to localities program funding sources, which includes Compensation Board funding for constitutional officers, regional jails, directors of finance, and jail per diem payments. These funding reductions may represent reductions in reimbursements to local governments at their discretion, but do not represent Compensation Board budget reductions.

Sheriffs and Regional Jails

- Additional funding of \$1,573,462 and language is included in the budget bill for FY16 providing for an increase in the base salary of entry-level sworn sheriffs' deputies to be at least equal to the maximum gross income level for a family of four established by the U.S. Department of Agriculture for eligibility for the Supplemental Nutrition Assistance Program (SNAP) established as of the previous October 1st. Funding is provided to increase the salaries of grade 7 sheriffs' deputies whose current Compensation Board funded salary is below \$31,009, and to increase the salaries of grade 8 sheriffs' deputies whose current Compensation Board funded salary is below \$32,009, effective July 1, 2015; on and after July 1, 2015 regrades from grade 7 to grade 8 upon the one year anniversary of date of hire into a Compensation Board funded deputy position will be based upon the proportional difference between the grade 7 \$31,009 and grade 8 \$32,009 new minimum salary levels; language also provides that localities are to supplement salaries with local funds for these deputies in the future to match future increases in the SNAP maximum gross income level for a family of four; these salary actions do not apply to regional jail officers;
- Additional funding of \$206,723 is included in FY16, along with 11 new positions, to support staffing of the first phase of a jail expansion at the Central Virginia Regional Jail scheduled to be completed November 1, 2015. The second phase is scheduled to be completed in July, 2016 (FY17) and will require an additional 61 positions at that time;
- Language is included that revises the Sheriffs' Career Development Plan to eliminate the in-house certification program alternative to accreditation by accrediting agencies, grandfathering the one office that currently qualifies under the program until the end of FY16, and transfers the separate certification program developed and currently administered by the University of Virginia to Virginia Commonwealth University;

- A technical adjustment to the Sheriffs position count table removes 29 positions in FY15 and 62 positions in FY16 based on the removal of funding from the final budget approved by the 2014 General Assembly;
- A technical net zero realignment of Sheriffs and Regional Jail funding is included to more accurately reflect funding within local and regional jail operations;
- Language is included under provisions for the Department of Corrections reducing the state's capital contribution for the costs of construction, expansion, or renovation of regional jails from fifty percent to twenty-five percent.

Jails

- \$11,310,001 in additional funding was recommended for FY15 for jail inmate per diem payments, based upon revised growth percentages approved by the Inmate Population Forecasting Committee, for the housing of local and state responsible inmates; additional funding was not recommended at this time to meet the \$15.9 million anticipated funding need in FY16.

Commonwealth's Attorneys

- No program specific changes were included in the Governor's Budget Bill recommendations; see section on all constitutional officers for language regarding collections of court fines and fees.

Circuit Court Clerks

- No program specific changes were included in the Governor's Budget Bill recommendations;
- A reduction of \$30,068 in cash from the \$1 administrative portion of the Technology Trust Fund is included in FY15 based on the vacancy of the TTF administration staff position.

Treasurers

- No program specific changes were included in the Governor's Budget Bill recommendations; see section on all constitutional officers for language regarding collections of court fines and fees.

Finance Directors

- No program specific changes were included in the Governor's Budget Bill recommendations.

Commissioners

- No program specific changes were included in the Governor's Budget Bill recommendations.

Administration

- Reversion of \$119,464 in FY15 from pledged general fund FY14 year-end balances and \$171,674 in FY16 to be achieved through a functional reorganization to address changes in technology and mainframe support savings realized through the redesign and system conversion of LIDS to LIDS-CORIS.