

SUMMARIZED HISTORY OF SALARY INCREASES
Constitutional Officers and Employees
Compensation Board Funding

	12/1/2006	12/1/2007	12/1/2008	12/1/2009	12/1/2010	12/1/2011	12/1/2012	7/1/2013	8/1/2013	9/1/2015
Sheriff	4.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%
Deputy Sheriff or Regional Jail Officer	4.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%
Admin Support	4.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%
Commonwealth's Attorney	4.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%
Staff – Asst Comm Attys Staff – Support/Admin	4.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	\$3,308	2.00% 3.00%	2.00%
Circuit Court Clerk	4.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%
Staff	4.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%

Further detail regarding increases and cited authority included in narrative on the following pages.

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	12/1/2006	12/1/2007	12/1/2008	12/1/2009	12/1/2010	12/1/2011	12/1/2012	7/1/2013	8/1/2013	9/1/2015
Treasurer/ Director of Finance	4.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%
Staff	4.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%
Commissioner of the Revenue	4.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%
Staff	4.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%

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September 1, 2015:	2.00%	Per Chapter 665, Item 467, paragraph R.1., across-the-board for all Constitutional Officers and their employees.
	Up to 4.63%	Per Chapter 665, Item 66, paragraph R., a targeted increase to the starting salary of entry level grade 7 deputy sheriffs and regional jail officers of 4.63%, increasing salaries of those with salaries below the new starting salary to that level, effective concurrently with the across-the-board 2% increases provided for all Constitutional Officers and their employees on September 1, 2015.
July 1, 2014:	\$3,308 \$1,654	Per Chapter 3, Item 70, paragraph H., fixed dollar increase of \$3,308 for full-time permanent Assistant Commonwealth's Attorneys. Pro-rated amount of \$1,654 provided for part-time permanent Assistant Commonwealth's Attorneys.
August 1, 2013:	3.00%	Per Chapter 806, Item 468, paragraph R.1., across-the-board for all Constitutional Officers and their employees, except for Assistant Commonwealth's Attorneys.
	2.00%	Per Chapter 806, Item 468, paragraph R.1.c., across-the-board for Assistant Commonwealth's Attorneys, based upon their pre-July 1, 2013 salary (i.e. excluding the \$3,308/\$1,654 increase provided July 1, 2013 from the base salary for calculation purposes).
July 1, 2013:	\$3,308 \$1,654	Per Chapter 806, Item 72, paragraph I., fixed dollar increase of \$3,308 for full-time permanent Assistant Commonwealth's Attorneys. Pro-rated amount of \$1,654 provided for part-time permanent Assistant Commonwealth's Attorneys.
December 1, 2012:	0.00%	Chapter 3. No Salary Increases Provided.
December 1, 2011:	0.00%	Chapter 890. No Salary Increases Provided.

December 1, 2010:	0.00%	Chapter 874. No Salary Increases Provided.
December 1, 2009:	0.00%	Chapter 781. No Salary Increases Provided.
December 1, 2008:	0.00%	Chapter 879. No Salary Increases Provided.
December 1, 2007:	4.00%	Per Chapter 847, Item 461, paragraph I.1., across-the-board for all Constitutional Officers and their employees.
December 1, 2006:	4.00%	Across-the-board for all Constitutional Officers and their employees.
December 1, 2005:	4.40%	Per Chapter 951, Item 505, paragraph Q., across-the-board for all Constitutional Officers and their employees.

December 1, 2004:	3.00%	Per Chapter 4, Item 505, paragraph I, across-the-board for Constitutional Officers and their employees except for Sheriffs, Regional Jail Superintendents, and the sworn staff of Sheriffs and Regional Jails
	4.82%	Per Chapter 4, Item 505, paragraph H., across-the-board for Sheriffs, Regional Jail Superintendents, and the sworn employees of Sheriffs and Regional Jails.
December 1, 2003:	2.25%	Per Chapter 1042, Item 511, across-the-board for all Constitutional Officers and their employees.
December 1, 2002:	0.00%	Chapter 899. No Salary Increases Provided.
December 1, 2001:	0.00%	Chapter 1073. No Salary Increases Provided.
December 1, 2000:	3.25%	Per Chapter 1073, Item 547, across-the-board for all Constitutional Officers and their employees.
December 1, 1999:	4.00%	Per Chapter 935, Item 546, across-the-board for all employees of Constitutional Officers
	2.25%	-plus step increase for all employees of Constitutional Officers EXCEPT deputy sheriffs and regional jail officers (total 6.34%).
	9.31%	-plus grade increase for all deputy sheriffs and regional jail officers grades 8 and above, and grade 7 with one year or more service on December 1, 1999 (total 13.68%), grade increase to be provided to remaining grade 7 deputies and officers on 1 year anniversary of date of hire.
	6.25%	Across the board for all Constitutional Officers
December 1, 1998:	2.25%	Per Chapter 464, Item 546, PFP = pay for performance; full time employees subject to a PFP plan received 0%, 2.25%, or 4.55%, based on performance. Non-PFP employees and Constitutional Officers received an across-the-board increase.
	(FT Emp, non-PFP, C.O.)	
	3.67% AVG	
	(FT Emp w/PFP)	

December 1, 1997	4.00%	Per Chapter 924, Item 528, across-the-board for all employees of Constitutional Officers, Circuit Court Clerks, and Commonwealth's Attorneys.
	2.00%	Across-the-board for Sheriffs, Treasurers, and Commissioners of the Revenue (in addition to special increases provided in agency Items).
December 1, 1996:	2.05%	Per Chapter 924, Item 528, across-the-board and Step Increase for employees of Constitutional Officers.
	2.25%	
	4.35%	Across-the-board for Commonwealth's Attorneys and Circuit Court Clerks. (Special Increases provided in agency Items for Sheriffs, Treasurers, and Commissioners of the Revenue
December 1, 1995:	2.25%	Per Chapter 853, Item 624,
(Sheriffs' Deputies)		Paragraph T. (Additional 2.25% increase for Deputy Sheriffs only.)
December 1, 1995:	2.25%	Per Chapter 853, Item 624, Paragraph G, Subparagraphs 13, 14.
July 1, 1995:	9.3%	Per Chapter 853, Item 624,
(Grade 7 Deputies)		Paragraph P. (For Deputy Sheriffs selected for the Master Deputy Program.)
January 1, 1995:	10.0%	Per Chapter 966, Item 83,
(Commonwealth's Attys)		Paragraph I, Subparagraphs 1, 2. (For Commonwealth's Attorneys ineligible to engage in private law practice.)
December 1, 1994:	2.25%	Per Chapter 966, Item 624,
(Const Off, non-PFP Emp)		Paragraph C, Subparagraphs 4,
	3.57% AVG	5, and Paragraph E, Subpara-
(FT Emp on PFP)		graph 8. (PFP = pay for performance; full time employees subject to a PFP plan received either 2.25%, 4.55% or 6.90%, based on performance)
December 1, 1993:	3.00%	Per Chapter 994, Item 585, Paragraph C.2., Subparagraphs 3, 4.
December 1, 1992:	2.00%	Per Chapter 893, Item 585, Paragraph C, Subparagraphs 5, 12.

July 1, 1992:	0.00%	Per Chapter 893, Item 585.
July 1, 1991:	0.00%	Per Chapter 972, Item 764.
July 1, 1990:	3.00%	Per Chapter 972, Item 764, Paragraph C, Subparagraphs d, k.
July 1, 1989:	5.31% (Const Off) 3.25% (FT Emp)	Per Chapter 668, Item 666, Paragraph C, Subparagraphs 1, 2, Sections d, e.
July 1, 1988	5.98% (Const Off) 3.50% (FT Emp)	Per Chapter 668, Item 666, Paragraph C, Subparagraphs 1, 2, Sections d, e.
July 1, 1987	6.17% (Const Off) 4.56% (FT Emp)	Per Chapter 723, Item 655, Paragraphs D, F.