

SUMMARIZED HISTORY OF SALARY INCREASES
 Constitutional Officers and Employees
 Compensation Board Funding

	12/1/1997	12/1/1998	12/1/1999	12/1/2000	12/1/2001	12/1/2002	12/1/2003	12/1/2004	12/1/2005	12/1/2006
Sheriff	2% + Incr based on Population	2.25%	6.25%	3.25%	0.00%	0.00%	2.25%	4.82%	4.40%	4.00%
Deputy Sheriff or Regional Jail Officer	4.00%	Average 3.67% or 2.25%	13.68%	3.25%	0.00%	0.00%	2.25%	4.82%	4.40%	4.00%
Admin Support	4.00%	Average 3.67% or 2.25%	6.34%	3.25%	0.00%	0.00%	2.25%	3.00%	4.40%	4.00%
Commonwealth's Attorney	4.00%	2.25%	6.25%	3.25%	0.00%	0.00%	2.25%	3.00%	4.40%	4.00%
Staff	4.00%	Average 3.67% or 2.25%	6.34%	3.25%	0.00%	0.00%	2.25%	3.00%	4.40%	4.00%
Circuit Court Clerk	4.00%	2.25%	6.25%	3.25%	0.00%	0.00%	2.25%	3.00%	4.40%	4.00%
Staff	4.00%	Average 3.67% or 2.25%	6.34%	3.25%	0.00%	0.00%	2.25%	3.00%	4.40%	4.00%

Further detail regarding increases and cited authority included in narrative on the following pages.

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	12/1/1997	12/1/1998	12/1/1999	12/1/2000	12/1/2001	12/1/2002	12/1/2003	12/1/2004	12/1/2005	12/1/2006
Treasurer/ Director of Finance	2% + Incr based on Population	2.25%	6.25%	3.25%	0.00%	0.00%	2.25%	3.00%	4.40%	4.00%
Staff	4.00%	Average 3.67% or 2.25%	6.34%	3.25%	0.00%	0.00%	2.25%	3.00%	4.40%	4.00%
Commissioner of the Revenue	2% + Incr based on Population	2.25%	6.25%	3.25%	0.00%	0.00%	2.25%	3.00%	4.40%	4.00%
Staff	4.00%	Average 3.67% or 2.25%	6.34%	3.25%	0.00%	0.00%	2.25%	3.00%	4.40%	4.00%

Further detail regarding increases and cited authority included in narrative on the following pages.

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December 1, 2006:	4.00%	Across-the-board for all Constitutional Officers and their employees.
December 1, 2005:	4.40%	Per Chapter 951, Item 505, paragraph Q., across-the-board for all Constitutional Officers and their employees.
December 1, 2004:	3.00%	Per Chapter 4, Item 505, paragraph I, across-the-board for Constitutional Officers and their employees except for Sheriffs, Regional Jail Superintendents, and the sworn staff of Sheriffs and Regional Jails
	4.82%	Per Chapter 4, Item 505, paragraph H., across-the-board for Sheriffs, Regional Jail Superintendents, and the sworn employees of Sheriffs and Regional Jails.
December 1, 2003:	2.25%	Per Chapter 1042, Item 511, across-the-board for all Constitutional Officers and their employees.
December 1, 2002:	0.00%	Chapter 899. No Salary Increases Provided.
December 1, 2001:	0.00%	Chapter 1073. No Salary Increases Provided.
December 1, 2000:	3.25%	Per Chapter 1073, Item 547, across-the-board for all Constitutional Officers and their employees.
December 1, 1999:	4.00%	Per Chapter 935, Item 546, across-the-board for all employees of Constitutional Officers
	2.25%	-plus step increase for all employees of Constitutional Officers EXCEPT deputy sheriffs and regional jail officers (total 6.34%).
	9.31%	-plus grade increase for all deputy sheriffs and regional jail officers grades 8 and above, and grade 7 with one year or more service on December 1, 1999 (total 13.68%), grade increase to be provided to remaining grade 7 deputies and officers on 1 year anniversary of date of hire.
	6.25%	Across the board for all Constitutional Officers

December 1, 1998:	2.25%	Per Chapter 464, Item 546, PFP = pay for performance; full time employees subject to a PFP plan received 0%, 2.25%, or 4.55%, based on performance. Non-PFP employees and Constitutional Officers received an across-the-board increase.
(FT Emp, non-PFP, C.O.)	3.67% AVG	
	(FT Emp w/PFP)	
December 1, 1997	4.00%	Per Chapter 924, Item 528, across-the-board for all employees of Constitutional Officers, Circuit Court Clerks, and Commonwealth's Attorneys. Across-the-board for Sheriffs, Treasurers, and Commissioners of the Revenue (in addition to special increases provided in agency Items).
	2.00%	
December 1, 1996:	2.05%	Per Chapter 924, Item 528, across-the-board and Step Increase for employees of Constitutional Officers. Across-the-board for Commonwealth's Attorneys and Circuit Court Clerks. (Special Increases provided in agency Items for Sheriffs, Treasurers, and Commissioners of the Revenue
	2.25%	
	4.35%	
December 1, 1995:	2.25%	Per Chapter 853, Item 624, Paragraph T. (Additional 2.25% increase for Deputy Sheriffs only.)
(Sheriffs' Deputies)		
December 1, 1995:	2.25%	Per Chapter 853, Item 624, Paragraph G, Subparagraphs 13, 14.
July 1, 1995:	9.3%	Per Chapter 853, Item 624, Paragraph P. (For Deputy Sheriffs selected for the Master Deputy Program.)
(Grade 7 Deputies)		
January 1, 1995:	10.0%	Per Chapter 966, Item 83, Paragraph I, Subparagraphs 1, 2. (For Commonwealth's Attorneys ineligible to engage in private law practice.)
(Commonwealth's Attys)		

December 1, 1994:	2.25%	Per Chapter 966, Item 624, Paragraph C, Subparagraphs 4, 5, and Paragraph E, Subpara- graph 8. (PFP = pay for performance; full time employees subject to a PFP plan received either 2.25%, 4.55% or 6.90%, based on performance)
(Const Off, non-PFP Emp)	3.57% AVG	
(FT Emp on PFP)		
December 1, 1993:	3.00%	Per Chapter 994, Item 585, Paragraph C.2., Subparagraphs 3, 4.
December 1, 1992:	2.00%	Per Chapter 893, Item 585, Paragraph C, Subparagraphs 5, 12.
July 1, 1992:	0.00%	Per Chapter 893, Item 585.
July 1, 1991:	0.00%	Per Chapter 972, Item 764.
July 1, 1990:	3.00%	Per Chapter 972, Item 764, Paragraph C, Subparagraphs d, k.
July 1, 1989:	5.31%	Per Chapter 668, Item 666, Paragraph C, Subparagraphs 1, 2, Sections d, e.
(Const Off)	3.25%	
(FT Emp)		
July 1, 1988	5.98%	Per Chapter 668, Item 666, Paragraph C, Subparagraphs 1, 2, Sections d, e.
(Const Off)	3.50%	
(FT Emp)		
July 1, 1987	6.17%	Per Chapter 723, Item 655, Paragraphs D, F.
(Const Off)	4.56%	
(FT Emp)		