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COMMONWEALTH OF VIRGINIA

Compensation Board

P.O. Box 710
Richmond, Virginia 23218-0710

December 15, 2022

EMAIL MEMORANDUM

TO: The Honorable Fred S. Clark, President, Virginia Sheriffs' Association
The Honorable Shannon Taylor, President, Virginia Association of Commonwealth's Attorneys
The Honorable Dinah Babb, President, Treasurers' Association of Virginia
The Honorable J.B. Timberlake II, President, Commissioners of the Revenue Association of Virginia
The Honorable Ed Jewett, President, Virginia Court Clerks' Association
Tim Doss, President, Virginia Association of Regional Jails
Michelle Gowdy, Executive Director, Virginia Municipal League
Dean Lynch, Executive Director, Virginia Association of Counties

FROM: Robyn M. de Socio, Executive Secretary

RE: Overview of Compensation Board Funding Contained in the Governor's Recommended Budget Bill (Amendments to the FY23/24 Budget)

Attached please find an overview of Governor Youngkin's budget proposals submitted today to the General Assembly. Based upon our preliminary analysis, this overview presents items that directly affect Constitutional Officers and Aid to Localities funding on their behalf. If additional analysis is needed based on these and any other proposals found in the detailed budget document, we will make that available as soon as possible.

The Compensation Board will review these recommendations at its meeting with Association Leadership on January 10, 2023, at 2:00PM. A separate invitation will be forthcoming.

Please feel free to contact me or Charlotte Lee should you need additional information or have any questions concerning the enclosed summary.

Attachment

cc: Compensation Board Members
The Honorable Margaret "Lyn" McDermid, Secretary of Administration
Compensation Board Staff
Reginald Thompson, Analyst, Department of Planning and Budget
John Jones, Executive Director, Virginia Sheriffs' Association
Amanda Howie, Executive Director, Virginia Association of Commonwealth's Attorneys
Jane Chambers, Director, Commonwealth's Attorneys' Services Council
Alan Albert, LeClair Ryan
John "Chip" Dicks, Gentry Locke
Patrice Lewis, Gentry Locke
Joseph Horbal, Legislative Coordinator, Commissioners of the Revenue Association of Virginia
Michael Edwards, Kemper Consulting
Dylan Bishop, Virginia Law Enforcement Sheriffs' Association
Janet Areson, Virginia Municipal League
Katie Boyle, Virginia Association of Counties

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OVERVIEW OF COMPENSATION BOARD FUNDING
INCLUDED IN THE GOVERNOR'S RECOMMENDED BUDGET
AMENDMENTS TO THE FY23/24 BIENNIUM

December 15, 2022

FY23/24 Budget Bill (HB1400/SB800) Budget Proposals

All Constitutional Officers

- A 5% across-the-board salary increase for Constitutional Officers, Regional Jail Superintendents, Finance Directors and their Compensation Board funded employees, and state employees, included in the current biennial budget effective July 1, 2023, remains unchanged;
- Additional funding of \$76,275 in FY24 to support all qualified and unfunded participation in each funded career development program as identified in the FY23 budget cycle (breakdown provided in office specific details provided below);
- Additional funding of \$123,634 in FY23 and \$134,874 in FY24 is included to support the additional cost of policy-based salary increases due to population increases for Constitutional Officers that met a population-based threshold in FY23 (technical; salary amounts already included in FY23 budgets);
- No performance-based increases are included for Constitutional Officers and their employees or for state employees;
- No additional funding is included to address staffing standards or the restoration of prior reductions to unfunded or underfunded salaries resulting from prior budget reductions;
- No additional funding is included to provide bonuses for Constitutional Officers and their employees.

Sheriffs and Regional Jails

- Funding of \$13,894,938 in FY24 is provided to restore salary progression differentials for Compensation Board-funded deputies/jail officers that are ranked above entry-level, maintaining the 4.56% differential for entry-level sworn positions with a year or more of service, maintaining the further 9.3% salary differential for ranked deputies/officers in Grades 9 to 11 (including Master Deputy and Master Jail Officer program participants), and maintaining the further 16.8% differential for ranked deputies/officers in Grades 12-14; ranked and tenured sworn deputy/jail officer positions with current salaries below the new minimum salaries at each classification level will be increased to the new ranked minimum effective July 1, 2023. Funding also includes maintaining compression based increases provided August 1, 2022 for tenured sworn deputies/officers on top of the higher salary levels created by the restoration of salary progression differentials (new minimum salary levels for ranked positions), also effective July 1, 2023.
- Additional funding of \$4,074,631 in FY24 for a program to provide resources to sheriffs' offices and regional jails to assist with staffing costs incurred in court ordered transportation of individuals in their custody subject to temporary detention and emergency custody orders (funding and language allows for up to 71 deputy sheriff positions or additional part-time funding; funding also provides for one administrative staff position for analysis and reporting);

- Additional funding of \$47,301 in FY24 to support additional participation in the Sheriffs' Career Development Program based on qualified and unfunded additional participation identified in FY23 Budget request submissions;
- A technical amendment to transfer \$557,863 of existing funding in the current budget from FY23 to the base in FY24 to accurately reflect the final cost of allocating the behavioral health case manager and partially funded medical and treatment positions in two-phases, with half of positions allocated August 1, 2022, and the remaining half of positions to be allocated January 1, 2023.

Jails

- No additional per diem funding is provided and current funding is deemed sufficient based upon revised local- and state-responsible inmate population forecasts.

Commonwealth's Attorneys

- No program specific changes were included in the Governor's Budget Bill recommendations.

Circuit Court Clerks

- Additional funding of \$6,458 in FY24 to support additional participation in the Deputy Circuit Court Clerks' Career Development Program based on qualified and unfunded additional participation identified in FY23 Budget request submissions.
- A technical amendment is included to correct the Circuit Court Clerks' population-based salary table to reflect the additional \$1,250 increase that was approved in the 2022 General Assembly, Special Session I, and implemented August 1, 2022.

Treasurers

- Additional funding of \$15,071 in FY24 to support additional participation in the Treasurers' Career Development Program based on qualified and unfunded additional participation identified in FY23 Budget request submissions.

Finance Directors

- No program specific changes were included in the Governor's Budget Bill recommendations.

Commissioners

- Additional funding of \$7,445 in FY24 to support additional participation in the Deputy Commissioners of the Revenue Career Development Program based on qualified and unfunded additional participation identified in FY23 Budget request submissions.

Administration

- Funding of \$5,024 in each year of the biennium is recommended to cover the increased cost of the annual third-party vendor maintenance contract to support the LIDS-CORIS system;
- A technical amendment was included to correct an error in the position count table to accurately reflect positions approved for a jail expansion project impacting inmate bed capacity and new behavioral health case manager and partially funded medical and treatment positions included in the current budget.