

COMPENSATION BOARD CRITERIA FOR ALLOCATING
NEW ASSISTANT COMMONWEALTH'S ATTORNEY POSITIONS
IN COMMONWEALTH'S ATTORNEYS' OFFICES

October 24, 2000
Amended January 16, 2005
Amended May 10, 2006

These staffing standards, recommended by the Virginia Association of Commonwealth's Attorneys and approved by the Compensation Board, may not reflect all duties performed by the Commonwealth's Attorney. Positions needed for each office are based only upon the duties and workload measures identified specifically in the Staffing Standards. Many Commonwealth's Attorneys perform additional duties at their discretion or provide other services not required by state law. The number of Compensation Board funded positions due in a specific Commonwealth's Attorney's office are based upon duties required by law to be performed by the Commonwealth's Attorney, or duties which nearly all Commonwealth's Attorneys perform.

1. The position (or positions) must be requested by the Commonwealth's Attorney as part of the Compensation Board annual budget request process.
2. The basis of the request must be only the statutorily prescribed duty of the prosecution of felonies.
3. Funds and positions must be appropriated by the General Assembly.
4. The Compensation Board will use the staffing methodology and weighted three-year average workload criteria developed by the Virginia Association of Commonwealth's Attorneys (VACA), to determine the appropriate level of Compensation Board assistant Commonwealth's Attorney support for each office requesting additional positions.
5. The Compensation Board shall determine the number of additional positions to be allocated to any one office based upon criteria 1-4, inclusive, and additional positions shall be allocated in the order of percentage of need, where the offices with the highest percentage of need will receive positions first. The percentage of need is determined by calculating the percentage that the number of additional positions needed is of the total number of current positions.

STAFFING METHODOLOGY

1. The formula calculates the sum of a three-year average of felony defendants plus a three-year average of sentencing events, resulting in an average total workload figure. The workload figure is divided by a specified factor that has been devised to take into account economies of scale in larger offices, with the result being the total number of attorney positions due in the office.

2. The data elements are as follows:

3-Year Average Defendants Data is the average of the number of felony defendants in the Circuit Court for each locality for the three most recent calendar years, as reported by the Supreme Court.

3-Year Average Sentencing Events is the average of the number of felony sentencing events in the Circuit Court for each locality for the three most recent fiscal years as reported by the Virginia Sentencing Commission.

Current F.T.E. Attorney Staffing is adjusted to reflect the actual salary amounts reduced as a result of FY03 budget reductions, based upon the most recent Compensation Board salary average of an attorney position.

3. Offices are grouped based on the size of the office (determined by the average total workload figure), and assigned an escalating workload factor assuming economies of scale. Compensation Board funded assistant Commonwealth's Attorneys who are part-time (i.e., eligible to engage in private law practice) are to be considered as 0.5 of a F.T.E. position for staffing standards purposes, instead of as 1 F.T.E. position.

Office Size	Range of Workload Totals (avg defendants + avg sentencing events) per Office Size	Factor
SUPER	3,000+	125
LARGE	1,000-2,999	100
MID	300-999	85
SMALL	0-299	70

4. The formula is as follows:

$$\# \text{ of Attorneys} = \frac{\text{Workload Total (3yr avg felony defendants + 3yr avg sentencing events)}}{\text{Factor}}$$

5. Definitions

Felony defendants

- Staffing standards are based, in part, on the average number of felony defendants for the three most recent calendar years, as reported by the Supreme Court of Virginia.
- Felony defendants include:
 - A person charged and convicted of a felony;
 - A person charged with a felony but convicted of a misdemeanor;
 - A person charged with a felony who was later acquitted;
 - A person charged with a felony that was later nolle prossed;

- A person whose felony charge was initiated in general district court; and
 - A person returned to court for a Show Cause hearing if the original offense was a felony (e. g., a probation violation).
- In cases involving multiple felonies, a person is counted as a felony defendant each day that new felony charges are filed.

Sentencing events

- Staffing standards also are based, in part, on the average number of felony sentencing events for the three most recent fiscal years, as reported by the Virginia Criminal Sentencing Commission.
 - The data reflect the number of sentencing guidelines forms submitted by the Circuit Court Clerk to the Sentencing Commission for felony offenses.
 - For the purposes of sentencing guidelines, a single sentencing event would include all offenses for which the defendant is sentenced on the same day and at the same time.
 - The Sentencing Commission implemented probation violation sentencing guidelines in FY05. These are not included in the data for staffing standards.
6. Amendments: The January 16, 2005 amendments recommended by the Virginia Association of Commonwealth's Attorneys (VACA) and approved by the Compensation Board changed "... most recent calendar years..." of sentencing events to "... most recent fiscal years..." and considers the effect of FY04 budget reductions on salaries by reducing the current F.T.E. attorney positions by the FY06 un-restored salary reduction in each office based upon the average salary, as of July 1, 2005, of a Compensation Board funded assistant attorney position. The May 10, 2006 amendment added the definitions of "felony defendant" and "sentencing event".

Commonwealth's Attorneys FY08 Staffing Standards Assistant Attorneys - After Position Allocations

RANK	FIPS	LOCALITY	Tot Attys Pos FY08 After Alloc	Avg Felony Defendants CY04-06 + Avg Sent Events FY04-06	Rating Avg	# Total Asst Atty Pos Due, FY08 After Alloc	Remaining Addl' Pos Due, After Alloc	% of Need After Alloc	Assit. Atty Positions Requested
1	033	Caroline*	0.92	120	SMALL	1.71	0.79	86.12%	1
2	007	Amelia	0.86	90	SMALL	1.29	0.43	49.95%	0
3	079	Greene	0.92	91	SMALL	1.30	0.37	40.46%	1
4	530	Buena Vista	0.95	93	SMALL	1.32	0.38	39.72%	0
5	051	Dickenson	1.33	128	SMALL	1.83	0.50	37.57%	1
6	037	Charlotte	0.94	89	SMALL	1.28	0.34	36.27%	0
7	163	Rockbridge/Lexington	2.98	280	SMALL	4.00	1.02	34.11%	0
8	520	Bristol	3.74	422	MID	4.96	1.22	32.53%	0
9	790	Staunton	3.77	423	MID	4.98	1.21	31.99%	0
10	135	Nottoway	1.86	169	SMALL	2.41	0.56	29.90%	0
11	185	Tazewell	7.58	825	MID	9.70	2.13	28.07%	1
12	153	Prince William/Man/Man Pk	20.74	2,636	LARGE	26.36	5.62	27.09%	0
13	059	Fairfax/Fairfax City	24.49	3,787	SUPER	30.30	5.81	23.74%	0
14	029	Buckingham*	1.41	120	SMALL	1.72	0.31	21.90%	0
15	089	Henry	5.62	580	MID	6.83	1.21	21.51%	0
16	063	Floyd	1.00	85	SMALL	1.21	0.21	20.95%	0
17	141	Patrick	1.96	165	SMALL	2.36	0.40	20.58%	1
18	161	Roanoke County	6.57	671	MID	7.89	1.32	20.06%	1
19	101	King William	0.96	80	SMALL	1.15	0.19	19.89%	0
20	770	Roanoke City	12.04	1,437	LARGE	14.37	2.33	19.34%	1
21	035	Carroll/Galax	4.00	404	MID	4.75	0.75	18.68%	0
22	750	Radford	2.79	231	SMALL	3.30	0.51	18.20%	1
23	159	Richmond	0.93	77	SMALL	1.10	0.16	17.47%	0
24	025	Brunswick	3.00	246	SMALL	3.51	0.51	16.98%	0
25	131	Northampton	1.94	159	SMALL	2.27	0.33	16.89%	1
26	137	Orange	1.78	144	SMALL	2.06	0.28	15.91%	1
27	155	Pulaski	6.63	652	MID	7.67	1.05	15.79%	1
28	630	Fredericksburg	6.81	670	MID	7.88	1.07	15.66%	0
29	005	Alleghany/Covington	3.49	281	SMALL	4.02	0.53	15.20%	0
30	193	Westmoreland	2.00	161	SMALL	2.30	0.30	14.76%	1
31	069	Frederick	4.69	451	MID	5.31	0.62	13.20%	1
32	139	Page	2.37	187	SMALL	2.68	0.31	13.02%	0
33	077	Grayson/Galax	2.80	221	SMALL	3.16	0.36	13.00%	0
34	041	Chesterfield	19.63	2,208	LARGE	22.08	2.45	12.48%	3
35	570	Colonial Heights	4.69	448	MID	5.27	0.58	12.40%	1
36	710	Norfolk	33.00	4,628	SUPER	37.03	4.03	12.20%	7
37	191	Washington	3.77	360	MID	4.23	0.46	12.19%	2
38	177	Spotsylvania	8.74	827	MID	9.73	0.99	11.31%	1
39	087	Henrico	22.59	3,139	SUPER	25.11	2.52	11.17%	6

Commonwealth's Attorneys FY08 Staffing Standards Assistant Attorneys - After Position Allocations

RANK	FIPS	LOCALITY	Tot Attys Pos FY08 After Alloc	Avg Felony Defendants CY04-06 + Avg Sent Events FY04-06	Rating Avg	# Total Asst Atty Pos Due, FY08 After Alloc	Remaining Addl' Pos Due, After Alloc	% of Need After Alloc	Assit. Atty Positions Requested
40	095	James City/Williamsburg	4.93	465	MID	5.47	0.54	11.01%	1
41	810	Virginia Beach	27.03	3,745	SUPER	29.96	2.92	10.82%	3
42	001	Accomack	3.36	261	SMALL	3.72	0.36	10.80%	0
43	031	Campbell	4.62	434	MID	5.11	0.49	10.53%	1
44	670	Hopewell	3.60	337	MID	3.97	0.37	10.21%	1
45	105	Lee	3.85	360	MID	4.24	0.39	10.07%	1
46	550	Chesapeake	20.96	2,300	LARGE	23.00	2.03	9.69%	4
47	013	Arlington/Falls Church	11.95	1,310	LARGE	13.10	1.16	9.68%	1
48	113	Madison	0.96	73	SMALL	1.04	0.09	9.08%	1
49	760	Richmond City	29.43	4,010	SUPER	32.08	2.65	9.01%	3
50	680	Lynchburg	10.27	951	MID	11.19	0.92	8.97%	2
51	053	Dinwiddie	3.41	259	SMALL	3.70	0.30	8.79%	2
52	840	Winchester	7.61	702	MID	8.25	0.65	8.54%	1
53	167	Russell	3.30	250	SMALL	3.58	0.28	8.36%	1
54	700	Newport News	20.63	2,233	LARGE	22.33	1.70	8.26%	3
55	015	Augusta	5.95	548	MID	6.44	0.49	8.24%	2
56	169	Scott	2.40	182	SMALL	2.60	0.20	8.17%	1
57	061	Fauquier	4.91	451	MID	5.30	0.39	7.93%	1
58	175	Southampton/Franklin	3.74	343	MID	4.04	0.29	7.86%	1
59	740	Portsmouth	21.94	2,362	LARGE	23.62	1.68	7.64%	8
60	650	Hampton	12.11	1,303	LARGE	13.03	0.92	7.56%	1
61	590	Danville	9.65	880	MID	10.36	0.71	7.31%	0
62	097	King and Queen	0.87	65	SMALL	0.93	0.06	7.30%	0
63	730	Petersburg	7.48	681	MID	8.02	0.53	7.14%	1
64	510	Alexandria	10.51	1,121	LARGE	11.21	0.70	6.62%	2
65	117	Mecklenburg	4.79	434	MID	5.11	0.31	6.57%	1
66	179	Stafford	11.62	1,237	LARGE	12.37	0.74	6.38%	2
67	121	Montgomery	6.60	595	MID	7.00	0.40	6.03%	1
68	800	Suffolk	9.31	835	MID	9.83	0.52	5.55%	4
69	187	Warren	3.75	276	SMALL	3.95	0.20	5.36%	1
70	197	Wythe	5.00	447	MID	5.26	0.26	5.18%	0
71	085	Hanover	8.49	753	MID	8.86	0.37	4.36%	1
72	149	Prince George	3.35	244	SMALL	3.49	0.14	4.27%	0
73	107	Loudoun	7.66	678	MID	7.98	0.32	4.16%	10
74	173	Smyth	4.72	417	MID	4.91	0.19	3.96%	0
75	199	York/Poquoson	4.64	407	MID	4.79	0.16	3.37%	1
76	099	King George	2.48	179	SMALL	2.56	0.08	3.12%	1
77	195	Wise/Norton	7.76	680	MID	8.00	0.23	3.03%	2

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RANK	FIPS	LOCALITY	Tot Attys Pos FY08 After Alloc	Avg Felony Defendants CY04-06 + Avg Sent Events FY04-06	Rating Avg	# Total Asst Atty Pos Due, FY08 After Alloc	Remaining Addl' Pos Due, After Alloc	% of Need After Alloc	Assit. Atty Positions Requested
78	067	Franklin	5.59	489	MID	5.76	0.16	2.95%	1
79	145	Powhatan	1.33	96	SMALL	1.37	0.04	2.77%	1
80	071	Giles	2.89	207	SMALL	2.96	0.07	2.49%	1
81	165	Rockingham/Harrisonburg	9.51	817	MID	9.61	0.10	1.01%	1
82	133	Northumberland	1.89	133	SMALL	1.90	0.01	0.77%	0
83	073	Gloucester	3.70	316	MID	3.71	0.01	0.26%	1
84	540	Charlottesville	5.54	472	MID	5.55	0.01	0.09%	0
85	043	Clarke	1.33	92	SMALL	1.32	(0.01)	-0.66%	1
86	147	Prince Edward	4.32	300	SMALL	4.28	(0.04)	-1.01%	0
87	047	Culpeper	3.72	257	SMALL	3.67	(0.05)	-1.22%	1
88	143	Pittsylvania	5.62	471	MID	5.54	(0.09)	-1.52%	1
89	183	Sussex	1.79	122	SMALL	1.75	(0.04)	-2.28%	1
90	081	Greensville/Emporia	4.14	283	SMALL	4.04	(0.10)	-2.47%	1
91	003	Albemarle	4.56	376	MID	4.42	(0.14)	-3.00%	0
92	083	Halifax	4.75	383	MID	4.50	(0.25)	-5.27%	2
93	690	Martinsville	4.70	378	MID	4.44	(0.25)	-5.42%	1
94	023	Botetourt	3.86	308	MID	3.62	(0.24)	-6.30%	0
95	009	Amherst	3.84	304	MID	3.57	(0.26)	-6.90%	0
96	019	Bedford/Bedford City	5.60	443	MID	5.21	(0.39)	-6.93%	1
97	049	Cumberland*	0.95	62	SMALL	0.88	(0.07)	-7.57%	1
98	075	Goochland	1.93	124	SMALL	1.78	(0.15)	-7.81%	0
99	775	Salem	3.27	211	SMALL	3.01	(0.26)	-8.02%	3
100	820	Waynesboro	4.73	364	MID	4.29	(0.44)	-9.35%	1
101	027	Buchanan	4.50	283	SMALL	4.05	(0.45)	-10.05%	1
102	171	Shenandoah	3.77	236	SMALL	3.38	(0.40)	-10.55%	1
103	111	Lunenburg	1.96	122	SMALL	1.75	(0.21)	-10.82%	0
104	093	Isle of Wight	3.72	231	SMALL	3.30	(0.42)	-11.37%	1
105	109	Louisa	2.87	176	SMALL	2.51	(0.36)	-12.53%	1
106	057	Essex	0.88	53	SMALL	0.76	(0.13)	-14.25%	1
107	036	Charles City*	0.93	55	SMALL	0.79	(0.14)	-14.98%	0
108	065	Fluvanna	2.00	118	SMALL	1.69	(0.31)	-15.71%	0
109	125	Nelson	1.91	112	SMALL	1.60	(0.31)	-16.14%	0
110	127	New Kent	1.94	110	SMALL	1.57	(0.37)	-19.11%	0
111	011	Appomattox	2.87	159	SMALL	2.27	(0.61)	-21.08%	1
112	119	Middlesex*	0.93	51	SMALL	0.73	(0.20)	-21.47%	0
113	021	Bland*	0.92	41	SMALL	0.59	(0.34)	-36.55%	0
114	115	Mathews	0.94	38	SMALL	0.55	(0.39)	-41.64%	0
115	103	Lancaster	2.00	82	SMALL	1.17	(0.83)	-41.67%	1
116	157	Rappahannock	0.92	33	SMALL	0.48	(0.44)	-48.15%	0

Commonwealth's Attorneys FY08 Staffing Standards Assistant Attorneys - After Position Allocations

RANK	FIPS	LOCALITY	Tot Attys Pos FY08 After Alloc	Avg Felony Defendants CY04-06 + Avg Sent Events FY04-06	Rating Avg	# Total Asst Atty Pos Due, FY08 After Alloc	Remaining Addl' Pos Due, After Alloc	% of Need After Alloc	Assit. Atty Positions Requested
117	181	Surry*	0.94	30	SMALL	0.42	(0.52)	-54.96%	0
118	017	Bath*	0.94	26	SMALL	0.37	(0.57)	-60.34%	0
119	045	Craig*	0.94	20	SMALL	0.29	(0.64)	-68.93%	0
120	091	Highland*	0.94	12	SMALL	0.18	(0.76)	-81.17%	0
TOTALS			678.32	69590.00		736.38	58.07		125

Commonwealth's Attorneys FY08 Staffing Standards Administrative Support Staff - After Position Allocations

RANK	FIPS	LOCALITY	Tot Attys Pos FY08 After Alloc	FY07 CURRENT ADMIN POS	FY07 CURRENT PARALEGAL POS	FY08 # ADMIN POS DUE	FY08 Total Admin After Alloc	FY08 Total Paralgl After Alloc	After Alloc Remaining Pos Due	After Alloc % of Need	Admin Positions Requested	Paralegal Positions Requested
1	750	Radford	2.79	1	0	1.40	1.0	-	1.09	109.39%		
2	111	Lunenburg	1.96	1	0	0.98	1.0	-	0.47	46.97%	1	
3	141	Patrick	1.96	1	0	0.98	1.0	-	0.47	46.91%	1	1
4	131	Northampton	1.94	1	0	0.97	1.0	-	0.46	45.75%	1	
5	127	New Kent	1.94	1	0	0.97	1.0	-	0.45	45.26%		
6	075	Goochland	1.93	1	0	0.96	1.0	-	0.45	44.50%		1
7	009	Amherst	3.84	2	0	1.92	2.0	-	0.88	43.90%		
8	125	Nelson	1.91	1	0	0.95	1.0	-	0.43	43.10%	1	
9	049	Cumberland*	0.95	0.5	0	0.48	0.5	-	0.21	42.96%		
10	171	Shenandoah	3.77	2	0	1.89	2.0	-	0.83	41.54%		
11	133	Northumberland	1.89	1	0	0.94	1.0	-	0.41	41.41%		
12	181	Surry*	0.94	0.5	0	0.47	0.5	-	0.21	41.13%		
13	017	Bath*	0.94	0.5	0	0.47	0.5	-	0.20	40.49%		
14	091	Highland*	0.94	0.5	0	0.47	0.5	-	0.20	40.36%		
15	045	Craig*	0.94	0.5	0	0.47	0.5	-	0.20	40.26%		
16	119	Middlesex*	0.93	0.5	0	0.47	0.5	-	0.20	40.07%		
17	135	Nottoway	1.86	1	0	0.93	1.0	-	0.39	39.39%		
18	033	Caroline*	0.92	0.5	0	0.46	0.5	-	0.19	37.78%		
19	183	Sussex	1.79	1	0	0.89	1.0	-	0.34	34.12%	1	
20	137	Orange	1.78	1	0	0.89	1.0	-	0.33	33.42%	1	
21	740	Portsmouth	21.94	7	3.5	10.97	8.0	4.5	3.96	31.67%	1	1
22	001	Accomack	3.36	1	0	1.68	2.0	-	0.52	26.03%	1	
23	730	Petersburg	7.48	3.5	1	3.74	3.5	1.0	1.11	24.69%		
24	775	Salem	3.27	1	1	1.64	1.0	1.0	0.45	22.70%	1	
25	019	Bedford/Bedford City	5.60	2.5	0	2.80	2.5	1.0	0.70	19.91%		1
26	540	Charlottesville	5.54	2.5	1	2.77	2.5	1.0	0.66	18.80%		
27	069	Frederick	4.69	1	1	2.35	2.0	1.0	0.52	17.27%	1	
28	059	Fairfax/Fairfax City	24.49	11	5	12.24	11.0	5.0	2.36	14.78%		
29	191	Washington	3.77	2.5	0	1.89	2.5	-	0.33	13.15%	1	1
30	025	Brunswick	3.00	1	0	1.50	1.0	1.0	0.25	12.50%	1	1
31	027	Buchanan	4.50	2	1	2.25	2.0	1.0	0.38	12.50%	2	1
32	163	Rockbridge/Lexington	2.98	2	0	1.49	2.0	-	0.24	11.85%		
33	047	Culpeper	3.72	1.5	1	1.86	1.5	1.0	0.29	11.50%		
34	590	Danville	9.65	6.5	0	4.83	6.5	-	0.74	11.36%		
35	073	Gloucester	3.70	2.5	0	1.85	2.5	-	0.28	11.12%	1	
36	121	Montgomery	6.60	3.5	1	3.30	3.5	1.0	0.45	9.97%	2	1
37	161	Roanoke County	6.57	3.5	0	3.29	3.5	1.0	0.43	9.53%		1
38	071	Giles	2.89	1	0	1.45	2.0	-	0.17	8.38%	2	
39	147	Prince Edward	4.32	3	0	2.16	3.0	-	0.24	8.12%		
40	011	Appomattox	2.87	1	1	1.44	1.0	1.0	0.15	7.71%	1	
41	109	Louisa	2.87	2	0	1.43	2.0	-	0.15	7.59%		1
42	800	Suffolk	9.31	4.5	2	4.66	4.5	2.0	0.48	7.43%	2	1
43	195	Wise/Norton	7.76	3	1.5	3.88	4.0	1.5	0.32	5.83%	3	2
44	029	Buckingham*	1.41	1	0	0.71	1.0	-	0.06	5.77%		1
45	095	James City/Williamsburg	4.93	2.5	1	2.47	2.5	1.0	0.20	5.67%	1	
46	061	Fauquier	4.91	2.5	0	2.46	3.5	-	0.18	5.27%	1	

Commonwealth's Attorneys FY08 Staffing Standards Administrative Support Staff - After Position Allocations

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47	510	Alexandria	10.51	5.5	0	5.26	5.5	2.0	0.39	5.14%		2
48	760	Richmond City	29.43	14	5	14.71	15.0	6.0	1.07	5.10%	1	1
49	077	Grayson/Galax	2.80	1	0	1.40	2.0	-	0.10	4.86%	1	
50	067	Franklin	5.59	3	0	2.80	4.0	-	0.19	4.85%	1	
51	153	Prince William/Man/Man Pk	20.74	10	5	10.37	10.0	5.0	0.56	3.70%		
52	081	Greensville/Emporia	4.14	2	1	2.07	2.0	1.0	0.11	3.51%	1	1
53	185	Tazewell	7.58	4.5	1	3.79	4.5	1.0	0.18	3.30%	1	1
54	117	Mecklenburg	4.79	2.5	0	2.40	3.5	-	0.10	2.75%	1	
55	087	Henrico	22.59	11.5	2	11.29	12.5	4.0	0.44	2.68%	5	2
56	680	Lynchburg	10.27	3.5	3	5.13	4.5	3.0	0.20	2.67%	2	1
57	179	Stafford	11.62	4	3.5	5.81	4.0	4.5	0.22	2.57%		2
58	083	Halifax	4.75	2	0.5	2.38	3.0	0.5	0.06	1.83%	2	
59	041	Chesterfield	19.63	9.5	3	9.82	10.5	4.0	0.23	1.55%	2	1
60	550	Chesapeake	20.96	9	4.5	10.48	10.0	5.5	0.22	1.44%	2	2
61	173	Smyth	4.72	1.5	1	2.36	2.5	1.0	0.04	1.20%	1	1
62	710	Norfolk	33.00	15	7.5	16.50	16.0	8.5	0.25	1.02%	4	4
63	177	Spotsylvania	8.74	3.5	2	4.37	4.5	2.0	0.06	0.86%	1	
64	770	Roanoke City	12.04	5	3	6.02	6.0	3.0	0.03	0.37%	1	1
65	035	Carroll/Galax	4.00	2	1	2.00	2.0	1.0	-	0.00%	1	
66	700	Newport News	20.63	9.5	4	10.31	11.5	4.0	(0.03)	-0.18%	3	
67	145	Powhatan	1.33	1	0	0.66	1.0	-	(0.00)	-0.26%	1	
68	051	Dickenson	1.33	1	0	0.66	1.0	-	(0.00)	-0.31%	1	1
69	043	Clarke	1.33	1	0	0.66	1.0	-	(0.00)	-0.41%	2	
70	155	Pulaski	6.63	3	1	3.31	3.0	2.0	(0.03)	-0.58%	2	1
71	199	York/Poquoson	4.64	2.5	1	2.32	2.5	1.0	(0.02)	-0.66%	3	
72	015	Augusta	5.95	2.5	1	2.98	2.5	2.0	(0.04)	-0.79%	2	1
73	167	Russell	3.30	1.5	1	1.65	1.5	1.0	(0.02)	-0.99%	1	1
74	031	Campbell	4.62	1.5	2	2.31	1.5	2.0	(0.04)	-1.01%		1
75	810	Virginia Beach	27.03	15.5	2	13.52	16.5	4.0	(0.23)	-1.10%	1	2
76	085	Hanover	8.49	3.5	2	4.25	4.5	2.0	(0.13)	-2.01%	2	1
77	003	Albemarle	4.56	2.5	1	2.28	2.5	1.0	(0.08)	-2.37%	2	1
78	023	Botetourt	3.86	2	1	1.93	2.0	1.0	(0.10)	-3.43%	1	
79	105	Lee	3.85	2	1	1.92	2.0	1.0	(0.11)	-3.81%	2	1
80	107	Loudoun	7.66	5	0	3.83	6.0	-	(0.25)	-4.23%	8	
81	650	Hampton	12.11	6	2.5	6.06	6.0	3.5	(0.42)	-4.39%		1
82	165	Rockingham/Harrisonburg	9.51	4.5	2	4.76	4.5	3.0	(0.37)	-4.89%	1	1
83	840	Winchester	7.61	3	2	3.80	4.0	2.0	(0.30)	-4.93%	2	
84	790	Staunton	3.77	2	1	1.89	2.0	1.0	(0.17)	-5.67%		
85	013	Arlington/Falls Church	11.95	6	3.5	5.97	6.0	3.5	(0.54)	-5.68%	1	1
86	197	Wythe	5.00	3	1	2.50	3.0	1.0	(0.25)	-6.25%		
87	143	Pittsylvania	5.62	2.5	1	2.81	2.5	2.0	(0.28)	-6.28%	2	1
88	187	Warren	3.75	3	0	1.87	3.0	-	(0.19)	-6.33%	1	
89	089	Henry	5.62	3.5	1	2.81	3.5	1.0	(0.29)	-6.35%		
90	175	Southampton/Franklin	3.74	2	0	1.87	2.0	1.0	(0.19)	-6.38%	1	1
91	520	Bristol	3.74	2	1	1.87	2.0	1.0	(0.19)	-6.42%	1	
92	099	King George	2.48	1	1	1.24	1.0	1.0	(0.14)	-6.84%	1	

Commonwealth's Attorneys FY08 Staffing Standards Administrative Support Staff - After Position Allocations

RANK	FIPS	LOCALITY	Tot Attys Pos FY08 After Alloc	FY07 CURRENT ADMIN POS	FY07 CURRENT PARALEGAL POS	FY08 # ADMIN POS DUE	FY08 Total Admin After Alloc	FY08 Total Paralgl After Alloc	After Alloc Remaining Pos Due	After Alloc % of Need	Admin Positions Requested	Paralegal Positions Requested
93	093	Isle of Wight	3.72	2	0	1.86	2.0	1.0	(0.21)	-6.92%	1	1
94	630	Fredericksburg	6.81	2.5	1	3.41	3.5	2.0	(0.39)	-7.11%	1	1
95	670	Hopewell	3.60	2	1	1.80	2.0	1.0	(0.30)	-9.98%		
96	169	Scott	2.40	1	1	1.20	1.0	1.0	(0.20)	-10.03%		
97	139	Page	2.37	2	0	1.18	2.0	-	(0.22)	-11.21%	1	
98	820	Waynesboro	4.73	2	1	2.36	3.0	1.0	(0.45)	-11.34%	1	1
99	690	Martinsville	4.70	2	2	2.35	2.0	2.0	(0.48)	-11.92%	1	1
100	570	Colonial Heights	4.69	3	1	2.34	3.0	1.0	(0.49)	-12.15%	1	
101	005	Alleghany/Covington	3.49	2	1	1.74	2.0	1.0	(0.38)	-12.78%		
102	053	Dinwiddie	3.41	3	0	1.70	3.0	-	(0.45)	-14.86%		1
103	149	Prince George	3.35	2	0	1.67	2.0	1.0	(0.49)	-16.32%		1
104	063	Floyd	1.00	1	0	0.50	1.0	-	(0.25)	-25.00%		
106	065	Fluvanna	2.00	1	0	1.00	1.0	1.0	(0.50)	-25.00%		1
107	103	Lancaster	2.00	2	0	1.00	2.0	-	(0.50)	-25.00%	2	1
105	193	Westmoreland	2.00	1	1	1.00	1.0	1.0	(0.50)	-25.00%	1	1
108	101	King William	0.96	1	0	0.48	1.0	-	(0.28)	-28.21%		
109	113	Madison	0.96	1	0	0.48	1.0	-	(0.28)	-28.30%	1	
110	530	Buena Vista	0.95	1	0	0.47	1.0	-	(0.29)	-28.94%		
111	115	Mathews	0.94	1	0	0.47	1.0	-	(0.30)	-29.63%	1	
112	037	Charlotte	0.94	1	0	0.47	1.0	-	(0.30)	-29.76%		
113	159	Richmond	0.93	1	0	0.47	1.0	-	(0.30)	-30.07%		1
114	036	Charles City*	0.93	1	0	0.46	1.0	-	(0.30)	-30.27%		
115	021	Bland*	0.92	1	0	0.46	1.0	-	(0.31)	-30.76%		
116	079	Greene	0.92	1	0	0.46	1.0	-	(0.31)	-30.84%		
117	157	Rappahannock	0.92	1	0	0.46	1.0	-	(0.31)	-31.11%		
118	057	Essex	0.88	1	0	0.44	1.0	-	(0.34)	-33.78%		
119	097	King and Queen	0.87	1	0	0.43	1.0	-	(0.35)	-35.10%		
120	007	Amelia	0.86	1	0	0.43	1.0	-	(0.36)	-35.69%		
TOTALS			678.32	336.5	106		363.5	131.0			106	58