

SUMMARIZED HISTORY OF SALARY INCREASES
Constitutional Officers and Employees
Compensation Board Funding

	12/1/2010	12/1/2011	12/1/2012	7/1/2013	8/1/2013	9/1/2015	12/1/2016	8/1/2017	2/1/2019	7/1/2019
Sheriff	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%	0.00%	2.00%	0.00%	3.00%
Deputy Sheriff or Regional Jail Officer	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%	0.00%	2.00% +\$80/year of service	+\$871 for grade 7 +911 for grade 8*	3.00%
Admin Support	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%	0.00%	2.00% +\$65/year of service	0.00%	3.00%
Commonwealth's Attorney	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%	0.00%	2.00%	0.00%	3.00%
Staff – Asst Comm Attys Staff – Support/Admin	0.00%	0.00%	0.00%	\$3,308	2.00% 3.00%	2.00%	0.00%	2.00%	0.00%	3.00%
Circuit Court Clerk	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%	0.00%	2.00%	0.00%	3.00%
Staff	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%	0.00%	2.00%	0.00%	3.00%

Further detail regarding increases and cited authority included in narrative on the following pages.

*+\$871 grade 7 & +\$911 grade 9 applicable to sheriffs' deputies only; does not include regional jail officers.

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Treasurer/ Director of Finance	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%	0.00%	2.00%	0.00%	3.00%
Staff	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%	0.00%	2.00%	0.00%	3.00%
Commissioner of the Revenue	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%	0.00%	2.00%	0.00%	3.00%
Staff	0.00%	0.00%	0.00%	0.00%	3.00%	2.00%	0.00%	2.00%	0.00%	3.00%

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July 1, 2019:	3.00%	Per Chapter 854, Item 474, paragraph U.1.a., across-the-board increase approved of 3% for all Constitutional Officers and their employees, with language providing the raise will go forward if the governing body uses the added funding to support such salary increases, with revenue contingency.
February 1, 2019	\$871 \$911	Per Chapter 2, Item 474, paragraph AA., fixed increase of \$871 for grade 7 entry-level deputy sheriffs and \$911 for grade 8 entry-level deputy sheriffs, with revenue contingency.
August 1, 2017:	2.00%	Per Chapter 836, Item 475, paragraph Y.1.a., across-the-board increase approved of 2% for all Constitutional Officers and their employees, with language providing the raise will go forward if the governing body uses the added funding to support such salary increases.
	\$80/\$65 Per YOS	Per Chapter 836, Item 69, paragraph R., compression-based increase for all employees in sheriffs' offices and regional jails of \$80 per year of service for sworn officers and \$65 per year of service for non-sworn employees.
December 1, 2016:	0.00%	Per Chapter 780, Item 475, paragraph R.1.a., across-the-board increase approved of 2% for all Constitutional Officers and their employees, with revenue contingency attached. Revenue contingency was not met and raise did not go forward.
	0.00%	Per Chapter 780, Item 69, paragraph R., compression-based increase for all employees in sheriffs' offices and regional jails of \$80 per year of service for sworn officers and \$65 per year of service for non-sworn employees, with revenue

contingency attached. Revenue contingency was not met and raise did not go forward.

September 1, 2015:	2.00%	Per Chapter 665, Item 467, paragraph R.1., across-the-board for all Constitutional Officers and their employees.
	Up to 4.63%	Per Chapter 665, Item 66, paragraph R., a targeted increase to the starting salary of entry level grade 7 deputy sheriffs and regional jail officers of 4.63%, increasing salaries of those with salaries below the new starting salary to that level, effective concurrently with the across-the-board 2% increases provided for all Constitutional Officers and their employees on September 1, 2015.
July 1, 2014:	\$3,308 \$1,654	Per Chapter 3, Item 70, paragraph H., fixed dollar increase of \$3,308 for full-time permanent Assistant Commonwealth's Attorneys. Pro-rated amount of \$1,654 provided for part-time permanent Assistant Commonwealth's Attorneys.
August 1, 2013:	3.00%	Per Chapter 806, Item 468, paragraph R.1., across-the-board for all Constitutional Officers and their employees, except for Assistant Commonwealth's Attorneys.
	2.00%	Per Chapter 806, Item 468, paragraph R.1.c., across-the-board for Assistant Commonwealth's Attorneys, based upon their pre-July 1, 2013 salary (i.e. excluding the \$3,308/\$1,654 increase provided July 1, 2013 from the base salary for calculation purposes).
July 1, 2013:	\$3,308 \$1,654	Per Chapter 806, Item 72, paragraph I., fixed dollar increase of \$3,308 for full-time permanent Assistant Commonwealth's Attorneys. Pro-rated amount of \$1,654 provided for part-time permanent Assistant Commonwealth's Attorneys.
December 1, 2012:	0.00%	Chapter 3. No Salary Increases Provided.
December 1, 2011:	0.00%	Chapter 890. No Salary Increases Provided.
December 1, 2010:	0.00%	Chapter 874. No Salary Increases Provided.

December 1, 2009:	0.00%	Chapter 781. No Salary Increases Provided.
December 1, 2008:	0.00%	Chapter 879. No Salary Increases Provided.
December 1, 2007:	4.00%	Per Chapter 847, Item 461, paragraph I.1., across-the-board for all Constitutional Officers and their employees.
December 1, 2006:	4.00%	Across-the-board for all Constitutional Officers and their employees.
December 1, 2005:	4.40%	Per Chapter 951, Item 505, paragraph Q.2., across-the-board for all Constitutional Officers and their employees.
	3.00%	Per Chapter 951, Item 505, paragraph Q.1., across-the-board for Sheriffs, Regional Jail Superintendents, and the sworn employees of Sheriffs and Regional Jails that received an increase per Chapter 4, Item 505, paragraph H. on December 1, 2004.

December 1, 2004:	3.00%	Per Chapter 4, Item 505, paragraph I, across-the-board for Constitutional Officers and their employees except for Sheriffs, Regional Jail Superintendents, and the sworn staff of Sheriffs and Regional Jails
	4.82%	Per Chapter 4, Item 505, paragraph H., across-the-board for Sheriffs, Regional Jail Superintendents, and the sworn employees of Sheriffs and Regional Jails.
December 1, 2003:	2.25%	Per Chapter 1042, Item 511, across-the-board for all Constitutional Officers and their employees.
December 1, 2002:	0.00%	Chapter 899. No Salary Increases Provided.
December 1, 2001:	0.00%	Chapter 1073. No Salary Increases Provided.
December 1, 2000:	3.25%	Per Chapter 1073, Item 547, across-the-board for all Constitutional Officers and their employees.
December 1, 1999:	4.00%	Per Chapter 935, Item 546, across-the-board for all employees of Constitutional Officers
	2.25%	-plus step increase for all employees of Constitutional Officers EXCEPT deputy sheriffs and regional jail officers (total 6.34%).
	9.31%	-plus grade increase for all deputy sheriffs and regional jail officers grades 8 and above, and grade 7 with one year or more service on December 1, 1999 (total 13.68%), grade increase to be provided to remaining grade 7 deputies and officers on 1 year anniversary of date of hire.
	6.25%	Across the board for all Constitutional Officers
December 1, 1998:	2.25%	Per Chapter 464, Item 546, PFP = pay for performance; full time employees subject to a PFP plan received 0%, 2.25%, or 4.55%, based on performance. Non-PFP employees and Constitutional Officers received an across-the-board increase.
	(FT Emp, non-PFP, C.O.)	
	3.67% AVG	
	(FT Emp w/PFP)	

December 1, 1997	4.00%	Per Chapter 924, Item 528, across-the-board for all employees of Constitutional Officers, Circuit Court Clerks, and Commonwealth's Attorneys.
	2.00%	Across-the-board for Sheriffs, Treasurers, and Commissioners of the Revenue (in addition to special increases provided in agency Items).
December 1, 1996:	2.05%	Per Chapter 924, Item 528, across-the-board and Step Increase for employees of Constitutional Officers.
	2.25%	
	4.35%	Across-the-board for Commonwealth's Attorneys and Circuit Court Clerks. (Special Increases provided in agency Items for Sheriffs, Treasurers, and Commissioners of the Revenue
December 1, 1995:	2.25%	Per Chapter 853, Item 624,
(Sheriffs' Deputies)		Paragraph T. (Additional 2.25% increase for Deputy Sheriffs only.)
December 1, 1995:	2.25%	Per Chapter 853, Item 624, Paragraph G, Subparagraphs 13, 14.
July 1, 1995:	9.3%	Per Chapter 853, Item 624,
(Grade 7 Deputies)		Paragraph P. (For Deputy Sheriffs selected for the Master Deputy Program.)
January 1, 1995:	10.0%	Per Chapter 966, Item 83,
(Commonwealth's Attys)		Paragraph I, Subparagraphs 1, 2. (For Commonwealth's Attorneys ineligible to engage in private law practice.)
December 1, 1994:	2.25%	Per Chapter 966, Item 624,
(Const Off, non-PFP Emp)		Paragraph C, Subparagraphs 4,
	3.57% AVG	5, and Paragraph E, Subpara-
(FT Emp on PFP)		graph 8. (PFP = pay for performance; full time employees subject to a PFP plan received either 2.25%, 4.55% or 6.90%, based on performance)
December 1, 1993:	3.00%	Per Chapter 994, Item 585, Paragraph C.2., Subparagraphs 3, 4.
December 1, 1992:	2.00%	Per Chapter 893, Item 585, Paragraph C, Subparagraphs 5, 12.

July 1, 1992:	0.00%	Per Chapter 893, Item 585.
July 1, 1991:	0.00%	Per Chapter 972, Item 764.
July 1, 1990:	3.00%	Per Chapter 972, Item 764, Paragraph C, Subparagraphs d, k.
July 1, 1989:	5.31% (Const Off) 3.25% (FT Emp)	Per Chapter 668, Item 666, Paragraph C, Subparagraphs 1, 2, Sections d, e.
July 1, 1988	5.98% (Const Off) 3.50% (FT Emp)	Per Chapter 668, Item 666, Paragraph C, Subparagraphs 1, 2, Sections d, e.
July 1, 1987	6.17% (Const Off) 4.56% (FT Emp)	Per Chapter 723, Item 655, Paragraphs D, F.