

LAWFUL EMPLOYMENT PRACTICES AGENDA

**Short Pump Hilton
August 5th, 2020, Richmond**

**Holiday Inn Tanglewood,
August 11th, 2020 Roanoke**

Day One

3:00 p.m. Hotel Check-in (if Applicable)

Day Two

7:00 a.m. Breakfast Registration

8:00 a.m. Welcome & Introduction

8:05 a.m. Documentation/Discrimination Based on Race, Color, Religion

8:40 a.m. Avoiding Sexual Harassment Claims

9:30 a.m. Age Discrimination Employment Act

10:30 a.m. Americans with Disability Discrimination - ADA

11:15 a.m. Uniformed Services Employment and Re-Employment Rights Acts
USERRA outline

12:00 p.m. Lunch

1:00 p.m. Political Patronage

2:30 p.m. Grievance Procedures

3:15 p.m. Fair Labor Standards Act/Litigation

4:00-5:00 p.m. Exam

5:00 p.m. Adjourn

Curriculum and course materials developed by the law firm of Thompson & McMullan, P.C.
Exam administered by the Weldon Cooper Center- Presented by Victor O. Cardwell and
Thomas M. Winn, III with Rogers Woods Attorneys At Law.